State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2025

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Entity Name: Pismo Beach
Human Resources Web Page: https://www.pismobeach.org/236/Human-Resources
Employees Hold more than One Position? No (Enter 'Yes' or 'No')
'Save As' Filename: 2025-11984067200
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')

Preparer Contact Information

Preparer Name:
Phone Number:
E-mail Address:

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2): -- Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	"---------- Employer Contribution: ----------" Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
1.	Y	City Council	City Council		11,120	11,120	11,120			1,200				12	15,925
2.	Y	City Council	City Council		11,120	11,120	11,120			1,200				12	15,925
3.	Y	City Council	City Council		11,120	11,120	11,120			1,200				12	27,485
4.	Y	City Council	City Council		11,120	11,120	11,120			1,200				12	15,925
5.	Y	City Council	Mayor		14,720	14,720	14,720							12	1,156
6.		City Managers Office	City Manager		225,139	273,666	268,087		32,730	24,091	2.0% @ 60		24,846	15,375	10,766
7.		City Managers Office	Executive Assistant to the City Manager		68,827	83,658	82,098			11,082	2.0% @ 62		5,059	7,458	29
8.		Conference & Visitors Bureau	PT Tourism & Events Host		43,056	52,333	455								
9.		Conference & Visitors Bureau	PT Tourism & Events Host		43,056	52,333	15,158								
10.		Conference & Visitors Bureau	PT Tourism Assistant		55,120	66,997	37,007	931			2.0% @ 62		2,281		
11.		Conference & Visitors Bureau	PT Tourism & Events Host		43,056	52,333	4,912								
12.		Conference & Visitors Bureau	Tourism & Events Director		151,674	184,350	176,271		15,143	9,597	2.0% @ 62		9,554	15,375	22,687
13.		Conference & Visitors Bureau	PT Tourism & Events Host		43,056	52,333	12,157	32							
14.		Conference & Visitors Bureau	PT Tourism & Events Host		43,056	52,333	15,729								
15.		Conference & Visitors Bureau	PT Tourism & Events Host		43,056	52,333	14,713	16							
16.		Conference & Visitors Bureau	PT Tourism & Events Host		43,056	52,333	2,873								
17.		Conference & Visitors Bureau	PT Tourism & Events Host		43,056	52,333	10,615								
18.		Conference & Visitors Bureau	PT Tourism & Events Host		43,056	52,333	6,952								
19.		Conference & Visitors Bureau	Tourism Manager		81,806	99,445	85,010		3,434	1,614	2.0% @ 62		5,299	7,458	11,403
20.		City Managers Office	PT Records Clerk		81,806	99,445	62,547				2.0% @ 62		3,854		
21.		City Managers Office	City Clerk		110,032	133,744	131,485		3,560	5,366	2.0% @ 60		12,316	7,458	11,055
22.		City Managers Office	Human Resources Officer		112,778	137,072	121,933		6,667	3,313	2.0% @ 60		11,301	7,458	27,333
23.		City Managers Office	Assistant City Manager		189,405	230,235	182,079		33,097	28,533	2.0% @ 60		16,685	11,125	9,134
24.		Administrative Services	Accounting Clerk		57,907	70,387	69,195			1,711	2.0% @ 62		4,350	1,729	20,504
25.		Administrative Services	Finance Supervisor		92,560	112,507	107,575		5,118	64	2.0% @ 62		6,630	7,458	11,340
26.		Administrative Services	Accounting Clerk		57,907	70,387	35,642				2.0% @ 62		2,126	1,167	7,604
27.		Administrative Services	Accountant		81,806	99,445	85,772		222	11,071	2.0% @ 62		5,286	7,458	41
28.		Administrative Services	Administrative Services Director		171,600	208,582	205,067		9,535	5,293	2.5% @ 55		29,172	15,375	27,334
29.		Administrative Services	Accounting Technician		63,918	77,688	70,629		469	351	2.0% @ 62		4,353	1,729	11,055
30.		Administrative Services	Finance Manager		121,451	147,618	143,114		8,866	5,108	2.0% @ 62		9,014	7,458	27,334
31.		Administrative Services	Accounting Technician		63,918	77,688	72,547			11,109	2.0% @ 62		4,326	1,729	
32.		Administrative Services	PT Accountant		81,806	99,445	39,808								
33.		Administrative Services	PT Office Assistant II		49,941	60,694	21,459								
34.		Information Technology	IT Specialist		74,110	90,085	79,647	160	555	351	2.0% @ 62		4,910	1,729	11,055
35.		Information Technology	IT Intern		51,189	62,213	246								
36.		Information Technology	IT Manager		121,451	147,618	139,227		4,606	4,023	2.0% @ 60		13,053	7,458	11,404
37.		Police	Police Officer		94,390	114,733	96,278	13,723	700	7,338	2.7% @ 57		13,684	1,729	11,340
38.		Police	PT Police Officer Reserve		94,390	114,733	45,420			500					
39.		Police	Police Officer		94,390	114,733	32,185	2,451		1,382	2.7% @ 57		514	83	1,902
40.		Police	PT Police Records Technician		60,840	73,944	13,014			400	2.0% @ 60		1,228		
41.		Police	Police Support Services Supervsior		87,194	105,997	104,208	10,107	6,064	15,434	2.5% @ 55		16,880	1,729	11,055
42.		Police	Police Officer		94,390	114,733	111,233	19,064	627	7,496	2.7% @ 57		15,614	1,729	20,504
43.		Police	Police Officer		94,390	114,733	91,955	6,897	53	15,989	2.7% @ 57		12,874	1,729	628
44.		Police	Crime Analyst		72,322	87,901	86,414			11,109	2.0% @ 62		3,897	7,458	
45.		Police	Police Officer		94,390	114,733	111,233	16,077		15,535	2.7% @ 57		16,788	1,729	20,816
46.		Police	Police Officer		94,390	114,733	108,844	34,938	5,209	25,053	2.7% @ 57		16,144	1,729	52
47.		Police	Police Corporal		104,187	126,651	122,783	15,635		14,333	2.7% @ 57		18,155	1,729	27,334

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E-mail Address:

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2): -- Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	"---------- Employer Contribution: ----------" Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
48.		Police	Police Officer		94,390	114,733	108,844	22,218	340	10,803	2.7% @ 57		15,703	1,729	11,055
49.		Police	Police Corporal		104,187	126,651	122,783	45,502	731	14,830	2.7% @ 57		18,178	1,729	27,029
50.		Police	Police Commander		147,971	179,858	174,371		21,697	21,814	3.0% @ 50		44,831	7,458	
51.		Police	Police Sergeant		123,843	150,530	145,943	17,838		28,714	3.0% @ 55		32,695	1,729	
52.		Police	Police Officer		94,390	114,733	111,233	24,581	827	16,795	2.7% @ 57		16,873	1,729	27,472
53.		Police	Public Safety Dispatcher		73,362	89,170	70,457	7,236	180	16,139	2.0% @ 62		4,638	1,729	
54.		Police	Executive Assistant		68,827	83,658	77,904		984	12,664	2.0% @ 62		4,859	1,729	
55.		Police	Public Safety Dispatcher		73,362	89,170	79,255	2,611	321	5,923	2.0% @ 62		5,207	1,729	20,815
56.		Police	Community Services Technician		69,826	84,864	44,365		2,074	8,693	2.5% @ 55		6,632	750	
57.		Police	Police Corporal		104,187	126,651	122,783	28,334	3,611	14,811	2.7% @ 57		18,176	1,729	27,029
58.		Police	Senior Police Records Technician		67,142	81,619	43,600			791	2.0% @ 62		2,622	1,229	20,660
59.		Police	Police Officer		94,390	114,733	32,185	2,451		1,382	2.7% @ 57		514	83	951
60.		Police	Public Safety Dispatcher		73,362	89,170	79,956	7,068		5,049	2.0% @ 62		5,175	1,729	11,055
61.		Police	Police Officer		94,390	114,733	61,752	2,832	6,905	5,082	2.7% @ 57		8,841	813	14,612
62.		Police	Public Safety Dispatcher		73,362	89,170	84,100	4,771	1,491	13,721	2.0% @ 60		8,967	1,729	27,474
63.		Police	Community Services Technician		63,253	76,898	62,533	164	102	3,672	2.0% @ 62		4,047	1,729	11,055
64.		Police	Senior Public Safety Dispatcher		80,974	98,426	81,825	10,921	1,030	6,403	2.0% @ 62		5,374	1,729	11,055
65.		Police	Police Corporal		104,187	126,651	121,026	14,853	595	17,470	2.7% @ 57		18,297	1,729	27,029
66.		Police	Public Safety Dispatcher		73,362	89,170	83,791	114		16,332	2.0% @ 62		4,300	1,729	
67.		Police	Police Chief		184,787	224,619	220,834		18,657	11,793	3.0% @ 55		46,373	15,375	27,334
68.		Police	Police Sergeant		123,843	150,530	145,943	11,312	7,373	17,493	2.7% @ 57		21,325	1,729	27,334
69.		Police	Police Sergeant		123,843	150,530	120,307	12,948	808	17,041	3.0% @ 55		27,193	1,729	27,029
70.		Police	Police Commander		147,971	179,858	174,371		20,441	10,846	3.0% @ 50		44,831	7,458	27,334
71.		Police	Police Sergeant		123,843	150,530	145,943	11,117	7,092	20,643	3.0% @ 50		40,514	1,729	27,334
72.		Police	Police Officer		94,390	114,733	94,025	18,386	397	5,347	2.7% @ 57		13,201	1,729	20,815
73.		Police	Police Sergeant		123,843	150,530	145,943	8,975		28,460	3.0% @ 50		39,747	1,729	
74.		Police	Property & Evidence Technician		69,826	84,864	43,281			2,496	2.0% @ 62		2,758	750	11,066
75.		Police	Police Recruit		72,322	87,901	5,554	209							
76.		Parking Enforcement	Parking Operations Supervisor		79,810	97,011	92,474		215	852	2.0% @ 62		5,335	7,125	11,288
77.		Parking Enforcement	PT Parking Enforcement		51,189	62,213	12,114								
78.		Parking Enforcement	PT Office Assistant II		49,941	60,694	20,872								
79.		Parking Enforcement	PT Parking Enforcement		51,189	62,213	12,899				2.0% @ 62		790		
80.		Parking Enforcement	PT Parking Enforcement		51,189	62,213	25,451				2.0% @ 62		608		
81.		Parking Enforcement	Parking Enforcement Technician		56,493	68,661	56,569	451	90	694	2.0% @ 62		3,459	1,729	11,055
82.		Parking Enforcement	PT Parking Enforcement		51,189	62,213	6,103				2.0% @ 62		379		
83.		Lifeguards	PT Lead Lifeguard II		55,120	66,997	6,851								
84.		Lifeguards	PT Lifeguard III		48,714	59,218	5,143	972							
85.		Lifeguards	PT Lead Lifeguard II		55,120	66,997	2,395		500						
86.		Lifeguards	PT Lifeguard I		43,056	52,333	1,055								
87.		Lifeguards	PT Lifeguard I		43,056	52,333	12,375	5,102							
88.		Lifeguards	PT Lifeguard I		43,056	52,333	17,167	7,125							
89.		Lifeguards	PT Lifeguard I		43,056	52,333	10,119	809							
90.		Lifeguards	PT Lead Lifeguard II		55,120	66,997	447				2.0% @ 62		28		
91.		Lifeguards	PT Lifeguard I		43,056	52,333	15,886	5,410							
92.		Lifeguards	PT Lifeguard I		43,056	52,333	11,500	1,596	500						
93.		Lifeguards	PT Lifeguard I		43,056	52,333	7,884								
94.		Lifeguards	PT Lifeguard I		43,056	52,333	6,530	103							

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95.		Lifeguards	PT Lifeguard I		43,056	52,333	10,620	855							
96.		Lifeguards	PT Lifeguard I		43,056	52,333	13,355	3,819	500						
97.		Lifeguards	PT Lifeguard I		43,056	52,333	11,418	3,039	500						
98.		Lifeguards	PT Lifeguard I		43,056	52,333	5,370	415							
99.		Lifeguards	PT Lead Lifeguard II		55,120	66,997	16,830	4,249							
100.		Lifeguards	PT Lifeguard I		43,056	52,333	8,591	1,352							
101.		Lifeguards	PT Lead Lifeguard I		52,458	63,773	15,932	1,861							
102.		Lifeguards	PT Lead Lifeguard II		55,120	66,997	16,301	1,042	500						
103.		Lifeguards	PT Lifeguard I		43,056	52,333	10,861	300							
104.		Lifeguards	PT Lead Lifeguard II		55,120	66,997	16,462	4,150							
105.		Lifeguards	PT Lifeguard I		43,056	52,333	11,837	1,945							
106.		Engineering	Geographic Information System (GIS) Ana		88,109	107,078	65,994			484	2.0% @ 62		4,081	5,125	8,505
107.		Engineering	Permit Technician		63,918	77,688	65,239		196	920	2.0% @ 62		4,020	1,729	26,321
108.		Engineering	Administrative Secretary		63,918	77,688	44,094	591	977	260	2.0% @ 62		2,641	1,063	7,298
109.		Engineering	Capital Projects Manager		97,240	118,206	104,458		391	976	2.0% @ 60		9,578	7,458	20,504
110.		Engineering	City Engineer		140,837	171,184	165,966		6,704	15,630	2.5% @ 55		24,004	7,458	
111.		Engineering	Public Works Director		171,600	208,582	173,915		2,006	20,674	2.0% @ 60		15,952	13,625	20,297
112.		Engineering	Senior Management Analyst		88,109	107,078	105,278		2,278	2,406	2.5% @ 55		15,222	7,458	27,334
113.		Engineering	Engineer		107,349	130,478	32,499		5,000	376	2.0% @ 62		2,018	2,333	3,704
114.		Engineering	PT Administrative Assistant		55,120	66,997	27,506								
115.		Engineering	Senior Engineer		118,477	144,019	77,434		7,090	739	2.0% @ 62		4,741	3,792	6,381
116.		Public Works	Maintenance Worker I		52,458	63,773	62,690	3,083	774	739	2.0% @ 62		3,905	1,729	11,340
117.		Public Works	PT Maintenance Worker		52,458	63,773	1,387				2.0% @ 62		86		
118.		Public Works	Maintenance Worker II		63,918	77,688	64,722	83		11,367	2.0% @ 62		4,005	1,729	
119.		Public Works	Senior Admin Assistant		63,918	77,688	8,537			3	2.0% @ 62		530	250	1,894
120.		Public Works	Parks Maintenance Supervisor		75,982	92,352	83,507	7,317		4,346	2.0% @ 60		7,987	3,729	26,906
121.		Public Works	Maintenance Worker II		63,918	77,688	69,399	514	282	524	2.0% @ 62		4,282	1,729	27,029
122.		Public Works	PT Maintenance Worker		52,458	63,773	29,936								
123.		Public Works	PT Maintenance Worker		52,458	63,773	6,155								
124.		Public Works	Maintenance Worker I		52,458	63,773	62,690	1,836		675	2.0% @ 62		3,905	1,729	27,482
125.		Public Works	PT Maintenance Worker		52,458	63,773	22,514								
126.		Public Works	Maintenance Worker I		52,458	63,773	26,111	184		166	2.0% @ 62		1,620	979	6,459
127.		Public Works	PT Maintenance Worker		52,458	63,773	7,314								
128.		Public Works	Facility & Fleet Supervisor		75,982	92,352	82,346	2,698	1,354	13,541	2.5% @ 55		11,906	7,458	
129.		Public Works	Maintenance Worker I		52,458	63,773	49,400	200		9,797	2.0% @ 62		2,886	1,604	
130.		Public Works	Maintenance Worker I		52,458	63,773	62,690	1,098		739	2.0% @ 62		3,512	1,729	11,340
131.		Public Works	Streets Maintenance Supervisor		75,982	92,352	75,946	5,813	95	1,719	2.0% @ 62		4,733	3,729	27,254
132.		Public Works	Maintenance Worker I		52,458	63,773	56,245	4,131	133	10,256	2.0% @ 62		3,466	1,729	
133.		Public Works	Lead Maintenance Worker		68,827	83,658	6,247		7,457	1,016	2.5% @ 55		498	63	
134.		Public Works	Maintenance Worker I		52,458	63,773	55,000	2,426	232	351	2.0% @ 62		3,334	1,729	11,055
135.		Public Works	PT Maintenance Worker		52,458	63,773	15,949								
136.		Public Works	PT Maintenance Worker		52,458	63,773	17,360								
137.		Public Works	Fleet Mechanic II		68,827	83,658	20,429			378	2.0% @ 62		1,257	583	7,400
138.		Public Works	Maintenance Worker I		52,458	63,773	57,751	1,202		351	2.0% @ 62		3,559	1,729	11,055
139.		Public Works	PT Maintenance Worker		52,458	63,773	8,054								
140.		Public Works	Fleet Mechanic		68,827	83,658	41,283	1,260	3,873	6,925	2.0% @ 62		2,529	813	
141.		Public Works	Maintenance Worker I		52,458	63,773	62,690	184		1,026	2.0% @ 62		3,905	1,729	11,055

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142.		Public Works	Maintenance Worker I		52,458	63,773	14,003	165	452		2.0% @ 62		670	250	2,798
143.		Public Works	Public Works Operations Manager		102,170	124,197	111,781		70	3,172	2.5% @ 55		16,162	7,458	20,713
144.		Public Works	PT Maintenance Worker		52,458	63,773	24,806				2.0% @ 62		1,534		
145.		Water	Water Systems Operator II		67,142	81,619	79,126	10,155		22,349	2.0% @ 62		5,174	1,729	
146.		Water	Water Systems Operator I		59,342	72,134	68,973	10,206	272	8,629	2.0% @ 62		4,405	1,729	27,334
147.		Water	Water Systems Operator I		59,342	72,134	67,996	5,806	2,534	6,081	2.0% @ 62		3,779	1,729	27,334
148.		Water	Water Systems Supervisor		81,806	99,445	88,936	5,549	4,978	15,133	2.5% @ 55		13,267	3,729	16,482
149.		Wastewater Treatment Plant	Regulatory Compliance		77,875	94,661	77,991	13,659	1,867	10,640	2.0% @ 62		5,047	1,729	26,321
150.		Wastewater Treatment Plant	Wastewater Operator I		60,840	73,944	62,542	5,518	213	7,529	2.0% @ 62		4,048	1,729	11,055
151.		Wastewater Treatment Plant	Waste Water Systems Supervisor		85,946	104,478	77,555	9,991	208	9,502	2.0% @ 62		4,928	3,729	26,602
152.		Wastewater Treatment Plant	Wastewater Operator I		60,840	73,944	63,904	8,264	637	9,117	2.0% @ 62		4,176	1,729	11,055
153.		Wastewater Treatment Plant	Wastewater Operator I		60,840	73,944	2,340				2.0% @ 62		145	83	2,502
154.		Wastewater Treatment Plant	Wastewater Operator I		60,840	73,944	55,237	4,921		3,683	2.0% @ 62		3,405	1,604	10,188
155.		Wastewater Treatment Plant	Utilities Manager		124,488	151,299	125,483		1,158	1,112	2.0% @ 62		7,734	7,458	27,029
156.		Planning	PT Administrative Assistant		55,120	66,997	17,236								
157.		Planning	Community Development Director		171,600	208,582	205,067		1,816	5,698	2.5% @ 55		29,024	15,375	22,687
158.		Planning	Associate Planner		83,866	101,920	100,206		7,316	2,259	2.5% @ 55		14,488	7,458	20,713
159.		Planning	Planning Manager		121,451	147,618	143,114		1,085	1,349	2.0% @ 60		13,122	7,458	26,794
160.		Planning	Associate Planner		83,866	101,920	100,206		8,182	1,965	2.0% @ 62		6,290	7,458	20,713
161.		Planning	PT Planning Intern		51,189	62,213	12,229								
162.		Planning	PT Planning Intern		51,189	62,213	7,380								
163.		Planning	Senior Administrative Assistant		63,918	77,688	66,879	1,096			2.0% @ 60		6,132	1,729	11,404
164.		Building	PT Permit Technician		63,918	77,688	40,309				2.0% @ 62		2,483		
165.		Building	Code Compliance Inspector		67,142	81,619	70,104			10,994	2.0% @ 62		4,321	1,729	125
166.		Building	Building Inspector I		72,322	87,901	85,213		7,410	2,211	2.5% @ 55		12,325	1,729	11,055
167.		Building	Building Official		124,488	151,299	148,755			11,769	2.0% @ 60		13,639	7,458	
168.		Building	Permit Technician		63,918	77,688	76,376			12,581	2.0% @ 62		4,797	1,729	
169.		Recreation	PT Recreation Coordinator II		59,342	72,134	5,604				2.0% @ 62		347		
170.		Recreation	PT Recreation Assistant		52,458	63,773	795								
171.		Recreation	Recreation Manager		107,349	130,478	126,495		7,214	3,523	2.5% @ 55		18,295	7,458	20,713
172.		Recreation	PT Recreation Services Coordinator		59,342	72,134	5,078	21			2.0% @ 62		315		
173.		Recreation	PT Recreation Assistant		52,458	63,773	15,232	243			2.0% @ 62		940		
174.		Recreation	PT Recreation Coordinator II		59,342	72,134	414				2.0% @ 62		26		
175.		Recreation	PT Recreation Services Coordinator		52,458	63,773	343								
176.		Recreation	Recreation Coordinator		62,358	75,795	68,525			452	2.0% @ 62		4,224	1,729	27,029
177.		Recreation	PT Lead Recreation Coordinator		62,358	75,795	46,710	293			2.0% @ 62		2,880		
178.		Recreation	PT Recreation Assistant		52,458	63,773	8,546	95							
179.		Recreation	PT Recreation Coordinator II		59,342	72,134	11,902	153			2.0% @ 62		728		
180.		Recreation	PT Recreation Assistant		52,458	63,773	20,137								
181.		Recreation	PT Facility Attendant		43,056	52,333	8,219	155							
182.		Recreation	PT Facility Attendant		43,056	52,333	9,864	62							