State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2024

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Entity Name: Pismo Beach
Human Resources Web Page: https://www.pismobeach.org/236/Human-Resources
Employees Hold more than One Position? No (Enter 'Yes' or 'No')
'Save As' Filename: 2024-11984067200
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')

Preparer Contact Information

Preparer Name:
Phone Number:
E-mail Address:

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2): -- Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	"---------- Employer Contribution: ----------" Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
1.	Y	City Council	City Council		11,120	11,120	11,120			1,200				12	14,553
2.	Y	City Council	City Council		11,120	11,120	11,120			1,200				12	14,553
3.	Y	City Council	City Council		11,120	11,120	11,120			1,200				12	25,248
4.	Y	City Council	City Council		11,120	11,120	11,120			1,200				12	14,553
5.	Y	City Council	Mayor		14,720	14,720	14,720							12	1,156
6.		City Manager's Office	City Manager		218,578	265,683	249,063		22,327	19,644	2.0% @ 60		22,723	14,000	10,107
7.		City Manager's Office	Executive Assistant		66,813	81,212	75,925			11,374	2.0% @ 62		4,570	6,771	
8.		Conference & Visitors Bureau	PT VIC Host		41,793	50,800	291								
9.		Conference & Visitors Bureau	PT VIC Host		41,793	50,800	19,620								
10.		Conference & Visitors Bureau	PT VIC Host		41,793	50,800	3,797								
11.		Conference & Visitors Bureau	PT Facility Coordinator		53,499	65,028	32,301	1,080			2.0% @ 62		1,306		
12.		Conference & Visitors Bureau	Tourism Events Director		140,145	170,347	167,675		15,514	4,785	2.0% @ 62		9,111	14,000	21,371
13.		Conference & Visitors Bureau	PT VIC Host		41,793	50,800	16,990								
14.		Conference & Visitors Bureau	PT VIC Host		41,793	50,800	17,392								
15.		Conference & Visitors Bureau	PT VIC Host		41,793	50,800	15,723								
16.		Conference & Visitors Bureau	PT VIC Host		41,793	50,800	16,066	117							
17.		Conference & Visitors Bureau	PT VIC Host		41,793	50,800	7,315								
18.		Conference & Visitors Bureau	PT VIC Host		41,793	50,800	7,334								
19.		Conference & Visitors Bureau	Tourism Coordinator		66,813	81,212	79,938		1,245	1,237	2.0% @ 62		4,812	7,000	10,801
20.		Conference & Visitors Bureau	PT Facility Coordinator		53,499	65,028	8,928				2.0% @ 62		529		
21.		City Manager's Office	PT Records Clerk		79,420	96,535	57,802				2.0% @ 62		3,477		
22.		City Manager's Office	City Clerk		106,811	129,829	127,793		8,751	2,963	2.0% @ 60		11,659	7,000	10,286
23.		City Manager's Office	PT Special Projects Manager		92,102	111,951	1,741								
24.		City Manager's Office	Human Resources Officer		109,481	133,075	112,948		7,419	1,723	2.0% @ 60		10,305	7,000	25,248
25.		City Manager's Office	Assistant City Manager		183,882	223,510	194,966			10,601	2.0% @ 60		17,414	12,250	1,440
26.		Administrative Services	Accounting Clerk		56,207	68,320	65,298			650	2.0% @ 62		3,971	1,500	19,068
27.		Administrative Services	Senior Management Analyst		85,526	103,958	102,327		2,426	643	2.0% @ 62		6,159	7,000	10,735
28.		Administrative Services	Accountant		79,420	96,535	44,573		2,078		2.0% @ 62		2,649	3,792	14,634
29.		Administrative Services	Accounting Clerk		56,207	68,320	59,564		154		2.0% @ 62		3,587	1,500	24,876
30.		Administrative Services	Accountant		79,420	96,535	25,659			3,386	2.0% @ 62		1,472	2,333	123
31.		Administrative Services	Adminstrative Services Director		166,588	202,489	199,313		7,892	900	2.5% @ 55		28,089	14,000	25,248
32.		Administrative Services	Accounting Technician		62,042	75,413	65,376		390	1,093	2.0% @ 62		3,936	1,500	10,286
33.		Administrative Services	Finance Manager		115,023	139,812	137,619		9,459		2.0% @ 62		8,283	7,000	25,248
34.		Administrative Services	Accounting Technician		62,042	75,413	67,194			11,374	2.0% @ 62		3,831	1,500	
35.		Administrative Services	PT Accountant		79,420	96,535	37,308								
36.		Administrative Services	PT Office Assistant II		48,467	58,913	21,043								
37.		Information Technology	IT Technician		66,813	81,212	71,301	105	524	1,093	2.0% @ 62		4,293	1,500	10,286
38.		Information Technology	IT Manager		109,481	133,075	130,988		3,975	1,766	2.0% @ 60		11,951	7,000	10,436
39.		Police	Police Officer		89,400	108,666	88,170	7,810	140	6,866	2.7% @ 57		12,334	1,500	10,735
40.		Police	PT Police Officer Reserve		89,400	108,666	42,906			500					
41.		Police	Administrative Secretary		62,042	75,413	72,049		4,722	1,871	2.5% @ 55		10,240	1,375	9,740
42.		Police	PT Police Records Technician		57,613	70,028	24,168			400	2.0% @ 60		2,242		
43.		Police	Police Support Services Supervisor		84,652	102,896	99,996	28,164	8,014	16,441	2.5% @ 55		15,994	1,500	10,286
44.		Police	Police Officer		89,400	108,666	105,556	12,274	556	6,271	2.7% @ 57		14,761	1,500	19,068
45.		Police	Police Officer		89,400	108,666	31,348	3,240		1,785	2.7% @ 57		479	63	52
46.		Police	Crime Analyst		70,195	85,323	81,339			12,160	2.0% @ 62		4,897	7,000	
47.		Police	Police Officer		89,400	108,666	106,962	10,096		14,633	2.7% @ 57		15,710	1,500	19,068

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2): -- Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	"---------- Employer Contribution: ----------" Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
48.		Police	Police Officer		89,400	108,666	96,080	47,872	4,717	24,461	2.7% @ 57		14,545	1,500	
49.		Police	Police Corporal		98,681	119,947	116,722	12,125		12,150	2.7% @ 57		16,052	1,500	25,248
50.		Police	Police Officer		89,400	108,666	97,205	8,146	81	7,276	2.7% @ 57		13,756	1,500	10,286
51.		Police	Police Corporal		98,681	119,947	110,757	25,786	2,364	14,127	2.7% @ 57		16,508	1,500	25,248
52.		Police	Police Commander		140,145	170,347	167,675		22,539	18,274	3.0% @ 50		42,044	7,000	
53.		Police	Police Sergeant		117,300	142,579	140,343	32,738		26,050	3.0% @ 55		30,673	1,500	
54.		Police	Police Officer		89,400	108,666	102,529	22,483	62	12,646	2.7% @ 57		15,722	1,500	25,248
55.		Police	Public Safety Dispatcher		66,130	80,382	41,158	242		6,549	2.0% @ 62		1,494	500	
56.		Police	Lead Police Records Technician		63,594	77,298	70,603	882		12,724	2.0% @ 62		4,290	1,500	
57.		Police	Police Corporal		98,681	119,947	35,832	301	11,857	6,761	2.7% @ 57		5,064	375	
58.		Police	Public Safety Dispatcher		66,130	80,382	65,851	6,176		7,464	2.0% @ 62		4,541	1,500	19,068
59.		Police	Community Services Officer		67,784	82,391	81,020	3,775		16,129	2.5% @ 55		12,099	1,500	
60.		Police	Police Corporal		98,681	119,947	110,508	24,711	2,796	12,595	2.7% @ 57		16,119	1,500	25,248
61.		Police	Police Officer		89,400	108,666	22,318		7,559	990	3.0% @ 55		1,313	375	6,104
62.		Police	Public Safety Dispatcher		66,130	80,382	2,723	1,236	3,584	574	2.0% @ 62		170		
63.		Police	Public Safety Dispatcher		66,130	80,382	70,218	15,382	519	7,356	2.0% @ 62		4,534	1,500	10,286
64.		Police	Police Officer		89,400	108,666	41,795	424		14,001	2.7% @ 57		4,666	563	10,673
65.		Police	Public Safety Dispatcher		66,130	80,382	77,717	11,094		13,770	2.0% @ 60		8,242	1,500	25,248
66.		Police	Police Officer		89,400	108,666	74,317		448	10,038	2.7% @ 57		4,420	1,063	
67.		Police	Community Services Technician		60,529	73,574	33,833			1,765	2.0% @ 62		2,099	438	3,472
68.		Police	Police Recruit		70,195	85,323	10,209	1,316							
69.		Police	Police Officer		89,400	108,666	74,245	8,611	12,527	9,272	2.7% @ 57		11,182	1,063	7,613
70.		Police	Senior Public Safety Dispatcher		72,996	88,727	73,079	17,746	1,729	8,520	2.0% @ 62		4,706	1,500	10,286
71.		Police	Police Corporal		98,681	119,947	110,780	17,406	606	16,318	2.7% @ 57		16,496	1,500	25,248
72.		Police	Public Safety Dispatcher		66,130	80,382	73,630	12,673		18,347	2.0% @ 62		4,838	1,500	
73.		Police	Police Sergeant		117,300	142,579	113,197			9,279	3.0% @ 55		9,093	1,375	9,436
74.		Police	Police Chief		179,397	218,058	210,567		13,647	6,900	3.0% @ 55		43,928	14,000	25,248
75.		Police	Police Sergeant		117,300	142,579	139,454	8,185	1,444	13,717	2.7% @ 57		19,881	1,500	25,248
76.		Police	Police Sergeant		117,300	142,579	105,440	12,962	887	15,411	3.0% @ 55		24,332	1,500	25,248
77.		Police	Police Commander		140,145	170,347	167,675		17,197	6,900	3.0% @ 50		42,044	7,000	25,248
78.		Police	Police Sergeant		117,300	142,579	139,061	5,525	6,581	17,191	3.0% @ 50		38,017	1,500	25,248
79.		Police	Police Sergeant		117,300	142,579	140,343	5,644	443	25,090	3.0% @ 50		37,296	1,500	
80.		Police	Police Officer		89,400	108,666	75,002	4,386		3,597	2.7% @ 57		6,659	813	11,123
81.		Police	PT Police Records Technician		57,613	70,028	49,683		819	2,888	2.0% @ 62		2,131	1,000	10,398
82.		Parking Enforcement	Parking Operations Supervisor		77,483	94,181	92,703			643	2.0% @ 62		5,580	7,000	10,735
83.		Parking Enforcement	PT Parking Enforcement		49,679	60,385	13,761								
84.		Parking Enforcement	PT Office Assistant II		48,467	58,913	21,117								
85.		Parking Enforcement	PT Parking Enforcement		49,679	60,385	1,493								
86.		Parking Enforcement	Parking Enforcement Technician		52,194	63,442	21,766			250	2.0% @ 62		1,329	438	3,472
87.		Parking Enforcement	PT Parking Enforcement		49,679	60,385	35,418								
88.		Parking Enforcement	Parking Enforcement Technician		52,194	63,442	34,129		1,026	709	2.0% @ 62		2,037	1,000	7,711
89.		Parking Enforcement	PT Community Service Technician		60,529	73,574	5,538								
90.		Lifeguards	PT Lead Lifeguard II		53,499	65,028	8,982								
91.		Lifeguards	PT Lifeguard I		41,793	50,800	11,952	3,752		1,500					
92.		Lifeguards	PT Lifeguard III		47,285	57,476	7,232			500					
93.		Lifeguards	PT Lifeguard I		41,793	50,800	2,799	241							
94.		Lifeguards	PT Lifeguard I		41,793	50,800	12,870	2,595							

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Phone Number:
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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2): -- Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	"---------- Employer Contribution: ----------" Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
95.		Lifeguards	PT Lifeguard I		41,793	50,800	15,140	3,660							
96.		Lifeguards	PT Lifeguard III		47,285	57,476	5,948				2.0% @ 62		360		
97.		Lifeguards	PT Lifeguard I		41,793	50,800	16,349	4,927							
98.		Lifeguards	PT Lifeguard I		41,793	50,800	8,322	226							
99.		Lifeguards	PT Lifeguard I		41,793	50,800	10,415	535							
100.		Lifeguards	PT Lifeguard I		41,793	50,800	12,172	8							
101.		Lifeguards	PT Lifeguard I		41,793	50,800	13,922	2,092							
102.		Lifeguards	PT Lifeguard I		41,793	50,800	7,146	939							
103.		Lifeguards	PT Lifeguard II		45,007	54,706	12,093	3,201							
104.		Lifeguards	PT Lifeguard II		45,007	54,706	21								
105.		Lifeguards	PT Lead Lifeguard I		50,921	61,895	11,677	1,978							
106.		Lifeguards	PT Lifeguard II		45,007	54,706	242			1,000					
107.		Lifeguards	PT Lifeguard II		45,007	54,706	12,282	643		500					
108.		Lifeguards	PT Lead Lifeguard II		53,499	65,028	2,299								
109.		Lifeguards	PT Lifeguard I		41,793	50,800	6,470	723							
110.		Lifeguards	PT Lead Lifeguard II		53,499	65,028	24,772	8,340							
111.		Engineering	Administrative Secretary		62,042	75,413	16,704	91		305	2.0% @ 62		1,022	438	3,472
112.		Engineering	Capital Projects Manager		94,405	114,750	79,063			5,550	2.0% @ 60		7,218	5,542	15,992
113.		Engineering	City Engineer		133,392	162,138	149,981		7,008	14,011	2.5% @ 55		21,137	7,000	
114.		Engineering	Director of Public Works		175,022	212,740	143,945		53,145	12,642	2.5% @ 55		20,262	9,333	7,162
115.		Engineering	Administrative Secretary		62,042	75,413	35,151		1,024	5,938	2.0% @ 62		2,084	750	145
116.		Engineering	Senior Management Analyst		85,526	103,958	102,327		4,614		2.5% @ 55		14,421	7,000	25,248
117.		Engineering	PT Administrative Assistant		53,499	65,028	28,669	64							
118.		Engineering	Senior Engineer		115,023	139,812	64,528			10,922	2.0% @ 62		3,949	3,208	5,176
119.		Public Works	Maintenance Worker I		50,921	61,895	61,148	590	294	1,069	2.0% @ 62		3,680	1,500	10,312
120.		Public Works	Maintenance Worker I		50,921	61,895	60,103	2,823	257	11,374	2.0% @ 62		3,618	1,500	
121.		Public Works	Lead Maintenance Worker		66,813	81,212	74,739	3,741	173	2,035	2.0% @ 60		6,940	1,500	24,876
122.		Public Works	Maintenance Worker II		62,042	75,413	61,944	586			2.0% @ 62		3,729	1,500	25,248
123.		Public Works	PT Maintenance Worker		50,921	61,895	10,113								
124.		Public Works	PT Maintenance Worker		50,921	61,895	119				2.0% @ 62		7		
125.		Public Works	Maintenance Worker I		50,921	61,895	60,924	30			2.0% @ 62		3,667	1,500	25,248
126.		Public Works	PT Maintenance Worker		50,921	61,895	13,763								
127.		Public Works	Facility/Fleet Supervisor		73,749	89,642	74,559	1,650	2,522	13,230	2.5% @ 55		10,769	1,500	
128.		Public Works	PT Maintenance Worker		50,921	61,895	13,200	147							
129.		Public Works	Maintenance Worker I		50,921	61,895	61,148	465		1,069	2.0% @ 62		3,680	1,500	10,312
130.		Public Works	Lead Maintenance Worker		66,813	81,212	66,444	3,456	1,664	660	2.0% @ 62		4,001	1,500	25,248
131.		Public Works	Maintenance Worker I		50,921	61,895	52,058	47	77	10,499	2.0% @ 62		3,134	1,500	
132.		Public Works	Lead Maintenance Worker		66,813	81,212	80,251	1,396		14,032	2.5% @ 55		11,570	1,500	
133.		Public Works	Maintenance Worker I		50,921	61,895	49,718	3,202		871	2.0% @ 62		2,490	1,188	9,434
134.		Public Works	Maintenance Worker I		50,921	61,895	53,451	1,907	264	1,093	2.0% @ 62		3,218	1,500	10,286
135.		Public Works	PT Maintenance Worker		50,921	61,895	13,285								
136.		Public Works	Fleet Mechanic		66,813	81,212	67,917	754	60	2,600	2.0% @ 62		4,089	1,500	9,369
137.		Public Works	Maintenance Worker I		50,921	61,895	60,924	265		1,093	2.0% @ 62		3,667	1,500	10,286
138.		Public Works	Maintenance Worker I		50,921	61,895	1,901		112	26	2.0% @ 62		23		708
139.		Public Works	PT Maintenance Worker		50,921	61,895	23,636								
140.		Public Works	Facilities Manager		99,184	120,559	103,026		8	660	2.5% @ 55		14,519	7,000	19,068
141.		Water	Water Systems Operator I		63,594	77,298	73,156	6,601		21,202	2.0% @ 62		4,623	1,500	

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142.		Water	Water Systems Operator II		54,837	66,654	65,548	6,622		7,222	2.0% @ 62		4,044	1,500	25,248
143.		Water	Water Systems Operator II		54,837	66,654	61,370	8,230		5,700	2.0% @ 62		3,695	1,500	25,248
144.		Water	Lead Water Systems Operator		70,195	85,323	83,985	4,683		20,913	2.5% @ 55		12,428	1,500	
145.		Wastewater Treatment Plant	Regulatory Compliance		73,749	89,642	65,734	9,898	365	8,560	2.0% @ 62		4,157	1,500	24,876
146.		Wastewater Treatment Plant	Wastewater Operator I		56,207	68,320	53,278	542		5,641	2.0% @ 62		3,289	1,438	10,405
147.		Wastewater Treatment Plant	Wastewater Operator II		66,813	81,212	67,927	12,593	170	10,004	2.0% @ 62		4,294	1,500	25,062
148.		Wastewater Treatment Plant	Wastewater Operator I		56,207	68,320	57,635	4,952	194	8,132	2.0% @ 62		3,627	1,500	10,286
149.		Wastewater Treatment Plant	Regulatory Compliance		73,749	89,642	69,079		3,177	7,547	2.0% @ 62		4,354	1,188	15,101
150.		Wastewater Treatment Plant	Utilities Manager		120,846	146,889	95,617		15,631	9,244	2.5% @ 55		13,464	4,958	
151.		Wastewater Treatment Plant	Utilities Manager		120,846	146,889	79,706	7,869	73	16,169	2.0% @ 62		4,567	1,500	25,248
152.		Planning	Administrative Secretary		62,042	75,413	5,108		400		2.0% @ 62		303	63	1,950
153.		Planning	Interm Community Development Director		166,588	202,489	13,988								
154.		Planning	PT Administrative Assistant		53,499	65,028	16,173								
155.		Planning	Community Development Director		166,588	202,489	7,201		14,956	75					
156.		Planning	Community Development Director		166,588	202,489	169,068			4,022	2.5% @ 55		23,199	11,667	17,923
157.		Planning	Associate Planner		81,405	98,948	97,397		13,758		2.5% @ 55		13,726	7,000	19,068
158.		Planning	Planning Manager		115,023	139,812	101,074			495	2.0% @ 60		8,992	5,250	18,936
159.		Planning	Associate Planner		81,405	98,948	97,397		7,338		2.0% @ 62		5,862	7,000	21,643
160.		Planning	PT Planning Intern		49,679	60,385	3,768								
161.		Planning	PT Planning Intern		49,679	60,385	21,886								
162.		Planning	Administrative Secretary		62,042	75,413	48,004			709	2.0% @ 60		4,376	1,125	8,711
163.		Building	PT Building Permit Technician		62,042	75,413	16,116				2.0% @ 62		986		
164.		Building	Building Official		120,846	146,889	21,940		10,260	1,581	2.0% @ 62		1,301	875	4,054
165.		Building	Code Enforcement Officer		60,529	73,574	62,905			11,374	2.0% @ 62		3,786	1,500	
166.		Building	Building Inspector I		68,483	83,242	81,936	645	5,148	1,093	2.5% @ 55		11,547	1,500	10,286
167.		Building	Building Official		120,846	146,889	100,705			8,369	2.0% @ 60		8,949	4,958	
168.		Building	Permit Technician		62,042	75,413	59,929			9,712	2.0% @ 62		3,482	1,250	
169.		Recreation	PT Facility Attendant		41,793	50,800	6,437	150							
170.		Recreation	PT Recreation Coordinator		50,921	61,895	1,262								
171.		Recreation	Recreation Manager		101,664	123,573	121,635		5,228	660	2.5% @ 55		17,142	7,000	19,068
172.		Recreation	PT Recreation Coordinator		50,921	61,895	12,033	217			2.0% @ 62		726		
173.		Recreation	PT Recreation Coordinator		50,921	61,895	14,141	145							
174.		Recreation	Recreation Coordinator		57,613	70,028	53,034				2.0% @ 62		3,201	1,250	23,144
175.		Recreation	PT Lead Recreation Coordinator		60,529	73,574	35,251	134			2.0% @ 62		2,111		
176.		Recreation	PT Recreation Coordinator		50,921	61,895	8,151	179							
177.		Recreation	PT Recreation Coordinator II		57,613	70,028	39,061	376			2.0% @ 62		2,348		
178.		Recreation	PT Recreation Coordinator		50,921	61,895	16,412								
179.		Recreation	PT Facility Attendant		41,793	50,800	6,872								