State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2023

Refer to the 2023 GCC Reporting Instructions for more details

Entity Name: Pismo Beach

Human Resources Web Page: https://www.pismobeach.org/236/Human-Resources

Employees Hold more than One Position? No (Enter 'Yes' or 'No')

'Save As' Filename: 2023-11984067200.xlsx

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')

Preparer Contact Information

Preparer Name:

Phone Number:

E-mail Address:

							- - Total Wages Subject to Medicare (Box 5 of W-2): - -					"- - - - - - - - - - Employer Contribution: - - - - - - - - - -"			
Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
1.	Y	City Council	City Council		11,120	11,120	11,120			1,200				12	10,509
2.	Y	City Council	City Council		11,120	11,120	11,120			1,200				12	1,779
3.	Y	City Council	City Council		11,120	11,120	11,120			1,200				12	25,248
4.	Y	City Council	City Council		11,120	11,120	11,120			1,200				12	12,942
5.	Y	City Council	Mayor		14,720	14,720	14,720							12	1,156
6.		City Manager	City Manager		212,212	257,944	203,844		19,261	23,837	2.0% @ 60		17,723	14,000	9,568
7.		City Manager	City Manager		212,212	257,944	133,551		58,563	8,975	2.0% @ 60		10,330	12,115	12,470
8.		City Manager	Executive Assistant		60,235	73,217	65,928			11,374	2.0% @ 62		3,842	1,500	
9.		Conference & Visitors Bureau	PT VIC Host		40,576	49,320	12,762								
10.		Conference & Visitors Bureau	PT VIC Host		40,576	49,320	11,261								
11.		Conference & Visitors Bureau	PT VIC Host		40,576	49,320	15,677								
12.		Conference & Visitors Bureau	PT Facility Coordinator		40,576	49,320	8,125								
13.		Conference & Visitors Bureau	Tourism Events Director		136,063	165,385	161,960		16,637	5,863	2.0% @ 62		8,493	14,000	20,291
14.		Conference & Visitors Bureau	PT VIC Host		40,576	49,320	15,265								
15.		Conference & Visitors Bureau	PT VIC Host		40,576	49,320	5,755								
16.		Conference & Visitors Bureau	PT VIC Host		40,576	49,320	5,179								
17.		Conference & Visitors Bureau	PT VIC Host		40,576	49,320	10,356								
18.		Conference & Visitors Bureau	PT VIC Host		40,576	49,320	3,385								
19.		Conference & Visitors Bureau	Tourism Coordinator		64,867	78,846	77,213		340	708	2.0% @ 62		4,499	7,000	11,806
20.		Conference & Visitors Bureau	PT VIC Host		40,576	49,320	11,385								
21.		Conference & Visitors Bureau	PT Facility Coordinator		51,941	63,134	38,467	275			2.0% @ 62		2,250		
22.		City Clerk	PT Records Clerk		77,106	93,723	47,211				2.0% @ 62		2,757		
23.		City Clerk	City Clerk		103,700	126,047	123,437		8,559	6,808	2.0% @ 60		10,342	7,000	9,082
24.		Human Resources	PT Special Projects Manager		89,420	108,690	7,652								
25.		Human Resources	Human Resources Officer		106,292	129,199	97,583		5,369	3,633	2.0% @ 60		8,218	7,000	24,733
26.		Administrative Services	Accounting Clerk		54,570	66,331	60,023			1,705	2.0% @ 62		3,116	1,500	18,021
27.		Administrative Services	Senior Management Analyst		83,035	100,930	95,242		3,091	1,182	2.0% @ 62		5,551	7,000	10,196
28.		Administrative Services	Accountant		77,106	93,723	29,656			711	2.0% @ 62		1,759	2,625	11,661
29.		Administrative Services	Accounting Clerk		54,570	66,331	54,800			1,649	2.0% @ 62		3,148	1,500	25,162
30.		Administrative Services	Administrative Services Director		161,736	196,591	192,520		12,389	900	2.5% @ 55		25,320	14,000	25,248
31.		Administrative Services	Accounting Technician		60,235	73,217	52,350			2,023	2.0% @ 62		3,034	1,313	8,334
32.		Administrative Services	Finance Manager		111,673	135,739	123,967		6,904		2.0% @ 62		7,227	7,000	25,248
33.		Administrative Services	PT Office Assistant II		47,056	57,197	19,892								
34.		Administrative Services	Accounting Technician		60,235	73,217	61,717		370	11,374	2.0% @ 62		3,596	1,500	
35.		Administrative Services	PT Accountant		77,106	93,723	23,531								
36.		Administrative Services	PT Office Assistant II		47,056	57,197	13,994								
37.		Information Technology	IT Technician		64,867	78,846	65,620	127	74	2,300	2.0% @ 62		3,825	1,500	9,082
38.		Information Technology	IT Manager		106,292	129,199	126,523		5,316	2,472	2.0% @ 60		10,601	7,000	9,806
39.		Police	Police Officer		86,796	105,501	45,138	605	7,021	2,857	2.7% @ 57		5,820	625	12,470
40.		Police	Police Officer		86,796	105,501	30,613	2,703		1,394	2.7% @ 57		457	63	890
41.		Police	PT Police Officer Reserve		86,796	105,501	44,420			345					
42.		Police	Administrative Secretary		64,867	78,846	74,299	135		2,467	2.5% @ 55		9,679	1,500	10,196
43.		Police	PT Police Records Technician		55,935	67,989	51,699		6,227	12,703	2.0% @ 60		3,138	938	
44.		Police	Police Support Services Supervisor		82,187	99,899	99,694	17,374	12,334	14,262	2.5% @ 55		14,508	1,500	9,082
45.		Police	Police Corporal		95,806	116,453	46,752		19,619	6,349	3.0% @ 50		17,965	1,125	18,542
46.		Police	Police Officer		86,796	105,501	73,435	9,335		5,619	2.7% @ 57		9,888	1,125	13,540
47.		Police	Police Officer		86,796	105,501	101,984	15,457		9,036	2.7% @ 57		14,028	1,500	19,068

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Employees Hold more than One Position? No (Enter 'Yes' or 'No')

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? No (Enter 'Yes' or 'No')

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Phone Number:

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
48.		Police	Police Officer		86,796	105,501	91,421	25,873	2,498	20,190	2.7% @ 57		12,525	1,500	
49.		Police	Police Corporal		95,806	116,453	109,855			9,271	2.7% @ 57		11,736	1,500	25,248
50.		Police	Crime Analyst		68,151	82,838	74,864		192	2,300	2.0% @ 62		4,364	7,000	9,082
51.		Police	PT Public Safety Disptch		64,204	78,041	27,563	6,266		1,861	2.0% @ 62		1,651		
52.		Police	Police Officer		86,796	105,501	90,577	11,670	1,256	8,027	2.7% @ 57		12,059	1,500	9,082
53.		Police	Public Safety Dispatcher		64,204	78,041	54,438	8,461	11,083	5,362	2.0% @ 62		3,318	1,063	17,668
54.		Police	Police Corporal		95,806	116,453	103,587	25,613		17,134	2.7% @ 57		14,443	1,500	23,558
55.		Police	Police Commander		136,063	165,385	161,960		19,862	18,674	3.0% @ 50		37,806	7,000	
56.		Police	Police Sergeant		113,884	138,426	133,812	40,344	5,244	26,672	3.0% @ 55		27,885	1,500	
57.		Police	Police Officer		86,796	105,501	4,058			2,216	2.7% @ 57		614	63	154
58.		Police	Lead Police Records Technician		61,741	75,047	64,577	429	343	12,724	2.0% @ 62		3,803	1,500	
59.		Police	Police Officer		86,796	105,501	9,791	959	2,334	1,295	3.0% @ 55		1,921	125	1,963
60.		Police	Police Corporal		95,806	116,453	112,663	16,447	6,616	26,173	2.7% @ 57		15,475	1,500	
61.		Police	Public Safety Dispatcher		64,204	78,041	65,484	4,755	486	4,461	2.0% @ 62		3,095	1,500	19,069
62.		Police	Community Services Officer		65,809	79,992	77,325	802		15,940	2.5% @ 55		10,779	1,500	
63.		Police	Police Corporal		86,796	105,501	102,922	15,946	3,048	13,164	2.7% @ 57		12,780	1,500	23,698
64.		Police	Police Officer		86,796	105,501	999		340	10,537	3.0% @ 55		20,808	1,500	23,238
65.		Police	Public Safety Dispatcher		64,204	78,041	64,658	7,172	2,060	14,708	2.0% @ 62		3,958	1,500	
66.		Police	Public Safety Dispatcher		64,204	78,041	65,075	10,003	692	6,253	2.0% @ 62		3,979	1,500	9,082
67.		Police	Public Safety Dispatcher		64,204	78,041	75,592	6,124		11,007	2.0% @ 60		7,161	1,500	25,248
68.		Police	Police Officer		86,796	105,501	63,919		2,809	19,729	2.7% @ 57		5,620	1,500	
69.		Police	Police Officer		86,796	105,501	95,623	9,914	3,158	11,185	2.7% @ 57		13,097	1,500	9,082
70.		Police	Public Safety Dispatcher		64,204	78,041	65,985	15,841	1,917	4,674	2.0% @ 62		4,039	1,500	10,696
71.		Police	Police Officer		86,796	105,501	102,212	14,781	413	17,152	2.7% @ 57		14,510	1,500	23,698
72.		Police	Public Safety Dispatcher		64,204	78,041	69,706	4,656	98	15,152	2.0% @ 62		4,265	1,500	748
73.		Police	Police Sergeant		113,884	138,426	38,633		11,008	12,555	3.0% @ 55		19,595	1,500	9,806
74.		Police	Police Officer		86,796	105,501	16,939		9,418	1,295	2.7% @ 57		2,184	250	3,926
75.		Police	Police Chief		174,172	211,707	207,323		9,717	6,900	3.0% @ 55		40,007	14,000	25,248
76.		Police	Police Sergeant		113,884	138,426	130,292	16,128	3,702	12,746	2.7% @ 57		17,983	1,500	25,248
77.		Police	Police Officer		86,796	105,501	101,993	10,933	605	21,505	3.0% @ 55		21,877	1,500	11,919
78.		Police	Police Commander		136,063	165,385	157,580		20,201	117	3.0% @ 50		35,348	7,000	25,248
79.		Police	Police Sergeant		113,884	138,426	133,277	8,410	7,636	13,812	3.0% @ 50		33,046	1,500	25,248
80.		Police	Police Sergeant		113,884	138,426	133,812	7,895		24,298	3.0% @ 50		32,986	1,500	
81.		Police	Public Safety Dispatcher		64,204	78,041	63,567	3,245		5,801	2.0% @ 62		3,892	1,500	9,082
82.		Parking Enforcement	Parking Ops Supervisor		75,226	91,437	89,544		3,833	1,182	2.0% @ 62		5,218	7,000	10,196
83.		Parking Enforcement	PT Community Services Technician		58,766	71,431	11,890								
84.		Parking Enforcement	PT Parking Enforcement		48,232	58,627	20,249								
85.		Parking Enforcement	PT Parking Enforcement		48,232	58,627	794				2.0% @ 62		45		
86.		Parking Enforcement	PT Parking Enforcement		48,232	58,627	20,079								
87.		Parking Enforcement	Parking Enforcement Technician		50,674	61,595	25,058		1,049	659	2.0% @ 62		1,466	750	5,869
88.		Parking Enforcement	PT Community Services Technician		58,766	71,431	9,916				2.0% @ 62		168		
89.		Parking Enforcement	Parking Enforcement Technician		48,232	58,627	25,552								
90.		Parking Enforcement	PT Community Services Technician		58,766	71,431	10,863								
91.		Parking Enforcement	PT Parking Enforcement		48,232	58,627	613								
92.		Parking Enforcement	PT Parking Enforcement		48,232	58,627	658				2.0% @ 62		38		
93.		Lifeguards	PT Lead Lifeguard II		51,941	63,134	7,570								
94.		Lifeguards	PT Lifeguard I		40,576	49,320	7,095	588							

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Employees Hold more than One Position? No (Enter 'Yes' or 'No')

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95.		Lifeguards	PT Lifeguard III		45,908	55,802	12,300	3,019							
96.		Lifeguards	PT Lifeguard I		40,576	49,320	9,293	5,106							
97.		Lifeguards	PT Lead Lifeguard I		49,438	60,092	9,128	611							
98.		Lifeguards	PT Lifeguard II		43,696	53,113	1,001				2.0% @ 62		23		
99.		Lifeguards	PT Lifeguard I		40,576	49,320	1,949								
100.		Lifeguards	PT Lifeguard II		43,696	53,113	10,131	1,673							
101.		Lifeguards	PT Lifeguard II		43,696	53,113	8,139	1,872							
102.		Lifeguards	PT Lifeguard II		43,696	53,113	8,917	2,363							
103.		Lifeguards	PT Lifeguard I		40,576	49,320	9,458	190							
104.		Lifeguards	Lead Lifeguard I		40,576	49,320	8,319	1,484							
105.		Lifeguards	PT Lifeguard II		43,696	53,113	8,100	574							
106.		Lifeguards	PT Lifeguard II		43,696	53,113	1,677								
107.		Lifeguards	PT Lifeguard II		40,576	49,320	8,968	681							
108.		Lifeguards	PT Lead Lifeguard II		51,941	63,134	4,043								
109.		Lifeguards	PT Lifeguard I		40,576	49,320	8,317	291							
110.		Lifeguards	PT Lead Lifeguard II		51,941	63,134	15,718	2,573							
111.		Engineering	Engineering Manager		120,260	146,176	137,745		5,522	12,274	2.5% @ 55		18,160	7,000	
112.		Engineering	Director of Public Works		169,924	206,543	202,266		3,483	14,880	2.5% @ 55		26,601	14,000	1,526
113.		Engineering	Engineering Technician		64,867	78,846	24,785		5,106		2.0% @ 62		1,418	438	8,262
114.		Engineering	Administrative Secretary		60,235	73,217	61,395			11,121	2.0% @ 62		3,499	1,500	260
115.		Engineering	Senior Management Analyst		83,035	100,930	95,108		3,032		2.5% @ 55		12,539	7,000	25,248
116.		Engineering	PT Adminrative Assistant		51,941	63,134	23,662								
117.		Engineering	PT Engineering Intern		41,590	50,553	6,220								
118.		Engineering	Engineer		101,170	122,973	49,116		11,404	275	2.0% @ 62		2,810	2,625	10,366
119.		Engineering	PT Engineering Intern		41,590	50,553	11,131								
120.		Public Works	Maintenance Worker I		49,438	60,092	57,310	3,134		2,300	2.0% @ 62		3,340	1,500	9,082
121.		Public Works	Maintenance Worker I		49,438	60,092	54,632	4,348	222	11,374	2.0% @ 62		3,184	1,500	
122.		Public Works	Maintenance Worker I		49,438	60,092	54,219	624		1,615	2.0% @ 62		3,161	1,500	22,483
123.		Public Works	Maintenance Worker II		60,235	73,217	70,175	4,067		1,421	2.0% @ 60		5,976	1,500	24,876
124.		Public Works	PT Maintenance Worker		49,438	60,092	10,755								
125.		Public Works	Maintenance Worker I		49,438	60,092	58,848	1,751			2.0% @ 62		3,429	1,500	25,248
126.		Public Works	Maintenance Worker II		60,235	73,217	75,495	4,106	2,101	13,811	2.5% @ 55		10,161	1,500	
127.		Public Works	Maintenance Worker I		49,438	60,092	58,176	4,820	1,470	2,300	2.0% @ 62		3,389	1,500	9,082
128.		Public Works	Maintenance Worker II		60,235	73,217	58,453	6,911	1,691		2.0% @ 62		3,407	1,500	25,248
129.		Public Works	Maintenance Worker I		49,438	60,092	17,493	44		2,625	2.0% @ 62		1,037	375	
130.		Public Works	Lead Maintenance Worker		64,867	78,846	76,360	5,111	4,067	16,233	2.5% @ 55		10,350	1,500	
131.		Public Works	Maintenance Worker I		49,438	60,092	12,371	36							
132.		Public Works	Maintenance Worker I		49,438	60,092	40,033	1,552		1,839	2.0% @ 62		2,343	1,188	8,334
133.		Public Works	Maintenance Worker I		49,438	60,092	23,754	549	2,515	780	2.0% @ 62		1,382	688	11,778
134.		Public Works	PT Maintenance Worker		49,438	60,092	1,280								
135.		Public Works	Fleet Mechanic		64,867	78,846	9,980	94		383	2.0% @ 62		592	250	2,348
136.		Public Works	Maintenance Worker I		49,438	60,092	58,011	614		2,300	2.0% @ 62		3,381	1,500	9,082
137.		Public Works	Maintenance Worker I		49,438	60,092	47,155	804	42	1,776	2.0% @ 62		1,629	1,500	9,606
138.		Public Works	PT Maintenance Worker		49,438	60,092	2,454								
139.		Public Works	Facilities Manager		96,295	117,048	87,860			1,955	2.5% @ 55		11,373	4,938	19,068
140.		Water	Water Systems Operator II		61,741	75,047	66,034	15,475		15,091	2.0% @ 62		4,019	1,500	
141.		Water	Water Systems Operator I		53,239	64,713	63,439	14,428	211	1,586	2.0% @ 62		3,789	1,500	25,248

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142.		Water	Water Systems Operator I		53,239	64,713	55,582	13,957	1,546	975	2.0% @ 62		3,240	1,500	23,698
143.		Water	Lead Water Systems Operator		68,151	82,838	81,179	11,581	4,203	13,975	2.5% @ 55		10,009	1,500	452
144.		Wastewater Treatment Plant	Regulatory Complnc Coord		71,601	87,031	6,534		2,818	533	2.0% @ 62		392	125	1,924
145.		Wastewater Treatment Plant	Wastewater Operator II		54,570	66,331	54,779	12,563	2,623	3,235	2.0% @ 62		3,286	1,500	23,238
146.		Wastewater Treatment Plant	Wastewater Operator II		64,867	78,846	59,009	12,782	230	4,505	2.0% @ 62		3,612	1,500	23,698
147.		Wastewater Treatment Plant	Wastewater Operator I		54,570	66,331	23,087	1,310		1,595	2.0% @ 62		1,409	625	4,593
148.		Wastewater Treatment Plant	Wastewater Operator I		54,570	66,331	25,205	3,372	105	225	2.0% @ 62		1,489	688	13,599
149.		Wastewater Treatment Plant	Wastewater Plant Operator II		71,601	87,031	13,415	1,996	4,788	1,077	2.0% @ 62		797	313	1,549
150.		Wastewater Treatment Plant	Utilities Manager		117,327	142,611	40,083		10,426	220	2.5% @ 55		4,894	1,750	8,262
151.		Wastewater Treatment Plant	Regulatory Compliance		71,601	87,031	75,801	5,642	142	7,968	2.0% @ 62		4,620	1,500	18,021
152.		Wastewater Treatment Plant	Utilities Manager		117,327	142,611	119,278		2,625	12,034	2.5% @ 55		15,700	7,000	
153.		Wastewater Treatment Plant	Lead Wastewater Operator		64,867	78,846	69,151	13,373	1,847	4,862	2.0% @ 62		4,038	1,500	23,698
154.		Planning	Administrative Secretary		60,235	73,217	61,947	208	612	1,560	2.0% @ 62		3,596	1,500	25,661
155.		Planning	PT Administrative Asst		51,941	63,134	16,403								
156.		Planning	Community Dev Director		161,736	196,591	180,714		8,797	900	2.0% @ 62		8,477	14,000	25,248
157.		Planning	Associate Planner		79,034	96,066	94,077		8,843		2.5% @ 55		12,373	7,000	19,068
158.		Planning	Planning Manager		111,673	135,739	81,685		3,278	2,499	2.0% @ 62		4,707	4,667	5,986
159.		Planning	Planning Manager		111,673	135,739	9,106		8,653	930	2.0% @ 62		521	292	
160.		Planning	Associate Planner		79,034	96,066	94,077		5,592		2.0% @ 62		5,482	7,000	25,248
161.		Planning	PT Planning Intern		48,232	58,627	20,272								
162.		Planning	PT Planning Intern		48,232	58,627	510								
163.		Building	Building Official		117,327	142,611	135,880		1,005	330	2.0% @ 62		7,921	7,000	25,248
164.		Building	Code Enforcement Officer		58,766	71,431	57,549		33	11,374	2.0% @ 62		3,353	1,500	
165.		Building	Building Inspector I		66,489	80,817	79,144		3,847	2,300	2.5% @ 55		10,409	1,500	9,082
166.		Building	Building Permit Technician		60,235	73,217	68,286			11,949	2.0% @ 62		4,013	1,500	
167.		Recreation	PT Facility Attendant		40,576	49,320	4,899								
168.		Recreation	PT Recreation Coordinator		49,438	60,092	936								
169.		Recreation	Recreation Manager		98,703	119,974	117,489		5,857	660	2.5% @ 55		15,452	7,000	19,068
170.		Recreation	PT Recreation Assistant		40,576	49,320	780								
171.		Recreation	Recreation Coordinator		55,935	67,989	51,954	202	1,975	10,499	2.0% @ 62		3,021	1,313	
172.		Recreation	PT Recreation Coordinator		49,438	60,092	8,812	279			2.0% @ 62		514		
173.		Recreation	PT Lead Recreation Coordinator		58,766	71,431	42,036	321			2.0% @ 62		2,479		
174.		Recreation	PT Recreation Assistant		40,576	49,320	150								
175.		Recreation	PT Recreation Coordinator II		55,935	67,989	34,537	222			2.0% @ 62		1,350		
176.		Recreation	PT Recreation Assistant		40,576	49,320	3,414	155							
177.		Recreation	PT Recreation Coordinator		49,438	60,092	17,089	69							
178.		Recreation	PT Facility Attendant		40,576	49,320	8,793	88							