

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2019

Preparer Contact Information

[Refer to the 2019 GCC Reporting Instructions for more details](#)

Entity Name	Pismo Beach		
Human Resources Web Page	<a href="http://www.pismo beach.org/236/Human-Resources">http://www.pismo beach.org/236/Human-Resources</a>		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2019-11984067200.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Kristin Bennet
Phone Number	805-773-7011
E-mail Address	payroll@pismo beach.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:	Deferred Compensation	Health, Dental, Vision
												Employees' Share Paid by Employer	Plan: Employer's Share	
1.	Y	City Council	City Council		9,266	12,866	9,266				1,800	N/A		0
2.	Y	City Council	City Council		9,266	12,866	9,266				2,940	N/A		40, 22,646
3.	Y	City Council	City Council		9,266	12,866	9,266				2,940	N/A		12, 25,333
4.	Y	City Council	City Council		9,266	12,866	9,266				2,940	N/A		12, 11,654
5.	Y	City Council	City Council		12,866	12,866	12,866				2,940	N/A		12, 1,206
6.		Administration	City Manager		181,273	220,338	219,164		16,404	10,089	2.0 % @ 60		15,031	19,000, 22,225
7.		Convergence and Visitors Bureau	VIC Host		15,370	16,950	6,978				N/A			0
8.		Convergence and Visitors Bureau	VIC Host		15,370	16,950	9,973				2.0 % @ 60		680	0
9.		Convergence and Visitors Bureau	VIC Host		15,370	16,950	10,404				N/A			0
10.		Convergence and Visitors Bureau	Tourism/Events Director		116,226	141,273	127,044		979	3,672	2.0 % @ 62		6,415	5,500, 17,472
11.		Convergence and Visitors Bureau	VIC Host		15,370	16,950	5,584				N/A			0
12.		Convergence and Visitors Bureau	VIC Host		15,370	16,950	1,786				N/A			0
13.		Convergence and Visitors Bureau	VIC Host		15,370	16,950	13,040				N/A			0
14.		Convergence and Visitors Bureau	CVB Office Assistant		15,370	16,950	25,177	422			2.0 % @ 62		1,287	0
15.		Convergence and Visitors Bureau	VIC Host		15,370	16,950	12,306				N/A			0
16.		Convergence and Visitors Bureau	CVB Tourism Coordinator		58,215	70,761	59,692			675	2.0 % @ 62		3,083	3,250, 20,555
17.		Convergence and Visitors Bureau	Part Time Miscellaneous	2529	15,370	16,950	15,275				N/A			0
18.		Convergence and Visitors Bureau	Part Time Miscellaneous	2493	15,370	16,950	3,315				N/A			0
19.		Convergence and Visitors Bureau	VIC Host		15,370	16,950	2,165				N/A			0
20.		City Clerk	Administrative Assistant		44,368	53,930	53,642		342	2,938	2.5 % @ 55		5,913	750, 8,462
21.		City Clerk	City Clerk		86,421	105,045	104,485		871	2,953	2.0 % @ 60		11,861	3,250, 9,349
22.		Human Resources	Management Analyst		65,865	80,059	72,495			3,318	2.0 % @ 60		4,973	3,250, 8,462
23.		Human Resources	Management Services Dir.		138,156	167,930	159,511			13,989	2.0 % @ 60		10,941	6,750, 22,192
24.		Administrative Services	Office Assistant II		40,195	48,858	41,671			7,283	2.0 % @ 62		2,152	750, 11,838
25.		Administrative Services	Accounting Technician		51,454	62,542	62,209			11,374	2.5 % @ 55		6,857	750, 0
26.		Administrative Services	Accounting Clerk		46,614	56,660	3,080			1,750	2.0 % @ 62		157	0
27.		Administrative Services	Administrative Services		138,156	167,930	167,035		1,159	3,989	2.5 % @ 55		18,411	6,750, 22,225
28.		Administrative Services	Accounting Supervisor		70,929	86,215	85,755		1,494	3,089	2.0 % @ 62		4,428	3,250, 22,225
29.		Administrative Services	Accounting Clerk		46,614	56,660	28,493			1,258	2.0 % @ 62		1,485	750, 6,220
30.		Administrative Services	Accounting Clerk		46,614	56,660	6,583			1,504	2.0 % @ 62		345	188, 2,578
31.		Administrative Services	Accounting Clerk		46,614	56,660	32,960	586	355	2,285	2.0 % @ 62		1,691	313, 14,523
32.		Administrative Services	Finance Manager		95,392	115,950	115,332		2,579	3,089	2.5 % @ 55		12,712	3,250, 22,225
33.		Information Technology	Part Time Intern		15,000	16,540	2,709				N/A			0
34.		Information Technology	Part Time Miscellaneous		12,710	12,710	744				N/A			0
35.		Information Technology	Information Technology		90,796	110,363	109,774		788	6,078	2.0 % @ 60		7,529	3,250, 6,212
36.		Information Technology	Part Time Intern		15,000	16,540	4,905				N/A			0
37.		Police	Public Safety Dispatcher		54,301	66,003	70,563	1,716	763	456	2.0 % @ 60		4,805	18,667
38.		Police	Police Officer		73,408	89,228	82,180	3,507	1,595	2,694	2.7 % @ 57		9,946	19,523
39.		Police	Police Sergeant		96,317	117,074	2,326	564	6,442	32	3.0 % @ 50		404	-5
40.		Police	Police Officer		73,408	89,228	71,671	11,677	10,627	2,544	2.7 % @ 57		8,518	18,306
41.		Police	Administrative Secretary II		51,454	62,542	1,003			15	2.5 % @ 55		106	2,110
42.		Police	Police Support Services		69,510	84,489	89,974		6,249	5,178	2.5 % @ 55		9,860	6,212
43.		Police	Part Time Police Reserves		73,408	89,228	17,750		250		N/A			0
44.		Police	Police Corporal		81,028	98,491	106,204	11,293	9,599	192	3.0 % @ 50		19,596	24,739
45.		Police	Public Safety Dispatcher		54,301	66,003	69,303	2,516	700	5,178	2.0 % @ 60		4,800	6,212
46.		Police	Police Officer		73,408	89,228	84,324	10,080	1,453	2,296	2.7 % @ 57		10,202	16,824

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Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2019-11984067200.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Kristin Bennet
Phone Number	805-773-7011
E-mail Address	<a href="mailto:payroll@pismo beach.org">payroll@pismo beach.org</a>

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:	Deferred Compensation	Health, Dental, Vision
												Employees' Share Paid by Employer	Plan: Employer's Share	
47.		Police	Police Officer		81,028	98,491	100,325	9,765	1,894	3,089	2.7 % @ 57		12,146	22,225
48.		Police	Public Safety Dispatcher		54,301	66,003	61,923	820	966	4,975	2.0 % @ 62		3,197	6,433
49.		Police	Police Officer		73,408	89,228	15,112	7	6,086	1,750	2.7 % @ 57		1,759	0
50.		Police	Public Safety Dispatcher		54,301	66,003	67,335	589	3,065	711	2.0 % @ 62		3,478	24,547
51.		Police	Police Sergeant		96,317	117,074	127,464	1,001	6,547	11,869	3.0 % @ 50		23,470	0
52.		Police	Police Sergeant		96,317	117,074	127,689	22,164	1,200	11,539	3.0 % @ 55		19,680	0
53.		Police	Police Officer		73,408	89,228	84,855	12,743	2,637	1,175	2.7 % @ 57		10,209	13,584
54.		Police	Part Time Dispatch		54,301	66,003	9,520				N/A			0
55.		Police	Community Service Officer		55,658	67,653	71,036		700	11,374	2.5 % @ 55		7,906	0
56.		Police	Police Officer		73,408	89,228	17,587	59		54	2.7 % @ 57		2,204	4,673
57.		Police	Administrative Secretary		51,454	62,542	30,842		1,227	7,184	2.0 % @ 62		1,609	750
58.		Police	Police Officer		73,408	89,228	19,227			979	2.7 % @ 57		2,410	1,822
59.		Police	Police Chief		148,779	180,842	179,052		24,270	3,989	3.0 % @ 50		32,881	4,500
60.		Police	Public Safety Dispatcher		54,301	66,003	70,563	992	689		2.0 % @ 60		4,780	24,804
61.		Police	Police Officer		73,408	89,228	96,892	6,940	1,293	2,493	2.7 % @ 57		11,719	9,349
62.		Police	Police Officer		73,408	89,228	71,579	11,649	8,097	2,544	2.7 % @ 57		8,572	18,306
63.		Police	Police Commander		116,226	141,273	139,444		18,619	900	3.0 % @ 50		25,509	3,062
64.		Police	Public Safety Dispatcher		54,301	66,003	70,563	64	700	1,199	2.0 % @ 60		4,805	20,987
65.		Police	Police Records Technicia		47,780	58,077	52,026	19	700	2,225	2.0 % @ 62		2,685	750
66.		Police	Police Officer		73,408	89,228	18,146			859	2.7 % @ 57		2,274	4,282
67.		Police	Police Officer		73,408	89,228	97,895	11,530	5,240	2,733	3.0 % @ 55		15,063	8,685
68.		Police	Police Commander		116,226	141,273	140,520		15,093	2,215	3.0 % @ 50		25,856	3,250
69.		Police	Police Officer		73,408	89,228	84,578	6,237	1,435	2,938	2.7 % @ 57		10,225	8,153
70.		Police	Police Sergeant		96,317	117,074	112,944	9,739	7,294	3,089	3.0 % @ 50		20,843	22,225
71.		Police	Police Corporal		81,028	98,491	105,947	7,352	1,200	3,309	2.7 % @ 57		12,816	22,225
72.		Police	Crime Analyst		58,215	70,761	62,211			7,096	2.0 % @ 62		3,213	3,250
73.		Police	Police Sergeant		96,317	117,074	126,338	10,539	5,365	3,089	3.0 % @ 50		23,273	22,225
74.		Police	Police Corporal		81,028	98,491	110,405	5,171	6,945	3,089	3.0 % @ 50		20,360	22,225
75.		Police	Police Sergeant		96,317	117,074	119,595	4,979	1,200	11,374	3.0 % @ 50		22,089	0
76.		Parking Enforcement	Parking Supervisor		67,512	82,061	78,073		2,924	5,178	2.0 % @ 62		4,027	3,250
77.		Parking Enforcement	Parking Enforcement		15,740	17,350	3,266				N/A			0
78.		Parking Enforcement	Parking Enforcement		15,740	17,350	9,123				N/A			0
79.		Parking Enforcement	PT Accounting Clerk		15,370	16,950	11,718				N/A			0
80.		Parking Enforcement	Parking Enforcement		15,740	17,350	14,011				N/A			0
81.		Parking Enforcement	Parking Enforcement		15,740	17,350	9,784				N/A			0
82.		Parking Enforcement	Parking Enforcement		15,740	17,350	8,927				N/A			0
83.		Lifeguards	Parking Enforcement		17,930	17,930	408				N/A			0
84.		Lifeguards	Lifeguard		21,650	21,650	11,304				N/A			0
85.		Lifeguards	Lifeguard		16,660	16,660	6,137				N/A			0
86.		Lifeguards	Lifeguard		18,830	18,830	10,159				N/A			0
87.		Lifeguards	Lifeguard		21,650	21,650	6,848				2.0 % @ 62		354	0
88.		Lifeguards	Lifeguard		21,650	21,650	2,078				N/A			0
89.		Lifeguards	Lifeguard		21,650	21,650	14,196				N/A			0
90.		Lifeguards	Lifeguard		17,930	17,930	2,250				N/A			0
91.		Lifeguards	Lifeguard		17,930	17,930	8,678				N/A			0
92.		Lifeguards	Lifeguard		12,000	12,000	120				N/A			0

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Phone Number	805-773-7011
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												Employees' Share Paid by Employer	Plan: Employer's Share	
93.		Lifeguards	Lifeguard		17,930	17,930	8,172				N/A			0
94.		Lifeguards	Lifeguard		17,930	17,930	13,232				N/A			0
95.		Lifeguards	Lifeguard		17,930	17,930	7,737				N/A			0
96.		Lifeguards	Lifeguard		17,930	17,930	7,248				N/A			0
97.		Lifeguards	Lifeguard		18,830	18,830	3,361				N/A			0
98.		Lifeguards	Lifeguard		21,650	21,650	8,573				N/A			0
99.		Lifeguards	Lifeguard		16,660	16,660	3,555				N/A			0
100.		Lifeguards	Lifeguard		17,930	17,930	5,348				N/A			0
101.		Lifeguards	Lifeguard		18,830	18,830	8,121				N/A			0
102.		Lifeguards	Lifeguard		12,000	12,000	216				N/A			0
103.		Lifeguards	Lifeguard		17,930	17,930	6,934				N/A			0
104.		Lifeguards	Lifeguard		16,660	16,660	6,837				N/A			0
105.		Lifeguards	Lifeguard		16,660	16,660	2,040				N/A			0
106.		Engineering	Senior Engineer		100,221	121,820	121,170			6,896	2.5 % @ 55	13,356	3,250	14,612
107.		Engineering	PW Director City Engineer		145,150	176,431	175,491		6,719	14,435	2.5 % @ 55	19,343	6,750	714
108.		Engineering	Engineering Technician		55,410	67,351	49,275			3,089	2.0 % @ 62	2,534	750	22,225
109.		Engineering	Management Analyst		65,865	80,059	66,907	160	274	3,089	2.5 % @ 55	7,381	3,167	22,225
110.		Engineering	Administrative Secretary		51,454	62,542	63,856			5,838	2.0 % @ 62	3,296	750	6,212
111.		Engineering	PT Office Assistant		17,560	19,360	17,856				N/A			0
112.		Engineering	Engineer		90,796	110,363	103,938		306	3,749	2.0 % @ 62	5,363	3,250	22,225
113.		Public Works	Maintenance Worker I		43,286	52,615	20,663			1,402	2.0 % @ 62	436	250	1,546
114.		Public Works	PT Maintenance Worker		15,000	16,540	2,760				2.0 % @ 62	144		0
115.		Public Works	Maintenance Worker II		52,740	64,106	59,717	5,101		3,089	2.0 % @ 60	4,098	750	22,225
116.		Public Works	PT Maintenance Worker		14,530	14,530	349				N/A			0
117.		Public Works	Maintenance Worker I		43,286	52,615	44,582	65			2.0 % @ 62	2,303	750	25,327
118.		Public Works	Facilities Manager		84,313	102,483	106,091		269	12,034	2.5 % @ 55	11,662	3,250	0
119.		Public Works	Fleet Mechanic		56,795	69,035	70,384	5,705	66	12,034	2.5 % @ 55	7,758	750	0
120.		Public Works	Maintenance Worker I		43,286	52,615	49,330	2,898	98	3,141	2.0 % @ 62	2,548	750	8,241
121.		Public Works	Maintenance Worker I		43,286	52,615	49,077	3,856		1,477	2.0 % @ 62	2,535	750	9,936
122.		Public Works	Maintenance Worker II		52,740	64,106	53,985	4,303	6,643	7,623	2.5 % @ 55	5,904	563	11,936
123.		Public Works	Lead Maintenance Worker		56,795	69,035	67,912	2,708		11,984	2.5 % @ 55	7,306	750	54
124.		Public Works	Maintenance Worker I		43,286	52,615	14,464	155	73	911	2.0 % @ 62	737		2,812
125.		Public Works	PT Maintenance Worker		14,530	14,530	3,241				N/A			0
126.		Public Works	PT Maintenance Worker		15,000	16,540	6,387				N/A			0
127.		Public Works	Maintenance Worker I		43,286	52,615	21,195			1,402	2.0 % @ 62	436	250	1,541
128.		Public Works	Lead Maintenance Worker		56,795	69,035	68,742	3,941		2,956	2.5 % @ 55	7,583	750	16,824
129.		Water	Water Systems Operator II		52,740	64,106	59,223	7,191	334	5,178	2.0 % @ 62	3,058	750	6,212
130.		Water	Water Systems Operator I		45,478	55,278	46,887	6,047	40	11,374	2.0 % @ 62	2,422	750	0
131.		Water	Water Systems Operator I		45,478	55,278	48,463	8,685		3,089	2.0 % @ 62	2,503	750	22,225
132.		Water	LEAD WATER OPERATOR		58,215	70,761	72,143	13,318		11,100	2.5 % @ 55	7,952	750	928
133.		Wastewater Treatment Plant	WW Plant Operator PT		55,410	67,351	11,158		3,699	90	2.5 % @ 55	136		699
134.		Wastewater Treatment Plant	WW Plant Operator II		55,410	67,351	33,387	4,790	6,587	1,448	2.5 % @ 55	3,542		8,055
135.		Wastewater Treatment Plant	Wastewater Operator I		46,614	56,660	7,171			805	2.0 % @ 62	375	188	1,540
136.		Wastewater Treatment Plant	Utilities Manager		95,392	115,950	96,167	412	3,704	3,749	2.5 % @ 55	10,555	3,250	22,225
137.		Wastewater Treatment Plant	WW Plant Operator I		46,614	56,660	17,032	1,750		1,998	2.0 % @ 62	892	563	2,582
138.		Wastewater Treatment Plant	Wastewater Operator I		46,614	56,660	8,104			805	2.0 % @ 62	424	188	1,545

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												Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Deferred Compensation /Defined Contribution Plan
139.		Wastewater Treatment Plant	Wastewater Operator I		46,614	56,660	27,711	3,163	1,173		2.0 % @ 62		1,415	125	6,599
140.		Wastewater Treatment Plant	Wastewater Operator I		46,614	56,660	3,586		207	875	2.0 % @ 62		188	125	0
141.		Wastewater Treatment Plant	Regulatory Compliance		62,691	76,202	67,333			3,089	2.0 % @ 62		3,478	750	21,982
142.		Wastewater Treatment Plant	Wastewater Plan Operator		55,410	67,351	53,848	8,774		5,595	2.0 % @ 62		2,651	750	5,759
143.		Wastewater Treatment Plant	WW Plant Operator II		55,410	67,351	68,667	12,336	874	3,210	2.5 % @ 55		7,660	750	21,732
144.		Planning	Planning Manager		95,392	115,950	21,188			667	2.0 % @ 62		1,109	938	5,606
145.		Planning	Associate Planner		70,929	86,215	85,755		5,349	6,228	2.5 % @ 55		9,452	3,250	10,282
146.		Planning	Associate Planner		70,929	86,215	81,916		1,594	3,653	2.0 % @ 62		4,229	3,250	21,661
147.		Planning	Administrative Secretary		51,454	62,542	65,969	1,435	127	2,862	2.5 % @ 55		6,928	750	9,188
148.		Planning	Planning Intern		15,370	16,950	3,461				N/A				0
149.		Planning	Community Development Di		138,156	167,930	167,035		933	5,894	2.0 % @ 60		11,456	6,750	23,207
150.		Planning	Planning Intern		15,370	16,950	1,998				N/A				0
151.		Building	Building Official		105,295	127,987	113,577			9,452	2.5 % @ 55		12,546	3,250	1,923
152.		Building	Building Inspector I		58,215	70,761	68,799	424		5,178	2.5 % @ 55		7,591	750	6,212
153.		Building	Building Permit Technician		51,454	62,542	62,859	89		2,296	2.5 % @ 55		6,928	750	16,824
154.		Building	PT Code Compliance		21,200	23,370	18,453				N/A				0
155.		Recreation	PT Office Assistant		21,200	23,370	21,701				N/A				0
156.		Recreation	Recreation Coordinator - PT		18,170	20,030	3,107				2.0 % @ 62		136		0
157.		Recreation	Recreation Coordinator - PT		18,170	20,030	1,017				N/A				0
158.		Recreation	Recreation Manager		80,250	97,544	103,637		9,728	2,956	2.5 % @ 55		11,374	3,250	16,824
159.		Recreation	Part Time Miscellaneous		15,000	16,540	672				N/A				0
160.		Recreation	Recreation Coordinator - PT		18,170	20,030	20,117				2.0 % @ 62		1,011		0
161.		Recreation	Recreation Coordinator - PT		18,170	20,030	4,797				N/A				0
162.		Recreation	Part Time Miscellaneous		21,200	23,370	37,944				2.0 % @ 62		1,935		0
163.		Recreation	Part Time Miscellaneous		15,000	16,540	522				N/A				0
164.		Recreation	Part Time Miscellaneous		16,350	18,030	7,243				N/A				0
165.		Recreation	Recreation Coordinator		18,170	20,030	3,794				N/A				0
166.		Recreation	Recreation Teachers -Hourly		18,170	20,030	15,498				N/A				0
167.		Recreation	PT Facilities Attendant	2529							N/A				0
168.		Recreation	Part Time Miscellaneous	2493							N/A				0