

**State Controller's Office - Division of Accounting and Reporting**  
**Cities - Local Government Compensation Report - Calendar Year 2016**

**Preparer Contact Information**

Entity Name	Pismo Beach		
Human Resources Web Page	www.pismo beach.org		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2016-11984067200.xlsx

Preparer Name	Susan West- Jones
Phone Number	805.773.7012
E-mail Address	swest-jones@pismo beach.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer			
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Plan: Defined Benefit Employer's Share	Plan: Compensation/Deferred Contribution	Health, Dental, Vision	
1.		City Council	Mayor		\$ 6,178	\$ 9,778	\$ 9,402	\$ -	\$ -	\$ 2,940	N/A		N/A	\$ 12	\$ 18,195
2.		City Council	Mayor Pro Tem		\$ 6,178	\$ 9,778	\$ 6,178	\$ -	\$ -	\$ 2,940	N/A		N/A	\$ 11	\$ 18,674
3.		City Council	Council Member		\$ 6,178	\$ 9,778	\$ 475	\$ -	\$ -	\$ 245	N/A		N/A		\$ 2,516
4.		City Council	Council Member		\$ 6,178	\$ 9,778	\$ 6,178	\$ -	\$ -	\$ 2,940	N/A		N/A	\$ 12	\$ 9,851
5.		City Council	Council Member		\$ 6,178	\$ 9,778	\$ 6,178	\$ -	\$ -	\$ 1,800	N/A		N/A		\$ -
6.		City Council	Mayor		\$ 6,178	\$ 9,778	\$ 6,455	\$ -	\$ -	\$ 2,940	N/A		N/A	\$ 12	\$ 1,208
7.		Administration	City Manager		\$ 162,602	\$ 197,644	\$ 192,157	\$ -	\$ 1,530	\$ 4,742	2% @ 60		\$ 11,406	\$ 13,500	\$ 18,148
8.		Administration	Part-time Office Assistant		\$ 15,560	\$ 17,160	\$ 7,374	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
9.		Administration	Part-time Office Assistant		\$ 15,560	\$ 17,160	\$ 17,435	\$ 153	\$ -	\$ -	N/A		\$ -		\$ -
10.		Administration	Executive Assistant		\$ 54,862	\$ 66,686	\$ 57,544	\$ -	\$ 242	\$ 7,843	2% @ 62		\$ 2,679	\$ 2,000	\$ 1,769
11.		City Clerk	Administrative Assistant		\$ 41,813	\$ 50,824	\$ 45,296	\$ -	\$ 266	\$ 552	2% @ 62		\$ 4,472		\$ 7,910
12.		City Clerk	City Clerk		\$ 81,444	\$ 98,996	\$ 86,356	\$ -	\$ 200	\$ 1,071	2% @ 62		\$ 4,015	\$ 2,000	\$ 8,515
13.		Human Resources	Management Services Director		\$ 115,078	\$ 139,878	\$ 124,928	\$ -	\$ 5,637	\$ 8,023	2.5% @ 55		\$ 12,360	\$ 4,500	\$ 1,347
14.		Conference and Visitors Bureau	Executive Director CVB		\$ 85,567	\$ 104,007	\$ 102,376	\$ -	\$ 388	\$ 1,078	2% @ 62		\$ 4,759	\$ 2,000	\$ 12,777
15.		Conference and Visitors Bureau	Tourism Coordinator		\$ 53,525	\$ 65,059	\$ 55,427	\$ -	\$ 131	\$ 1,081	2% @ 62		\$ 2,576	\$ 2,000	\$ 8,338
16.		Conference and Visitors Bureau	Part-time Office Assistant		\$ 16,140	\$ 17,790	\$ 9,677	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
17.		Administrative Services	Administrative Services Director		\$ 130,200	\$ 158,259	\$ 151,791	\$ -	\$ -	\$ 1,142	2.5% @ 55		\$ 14,993	\$ 4,500	\$ 18,174
18.		Administrative Services	Accountant		\$ 62,072	\$ 75,449	\$ 70,602	\$ 4,248	\$ -	\$ 242	2% @ 62		\$ 3,282	\$ 2,000	\$ 18,886
19.		Administrative Services	Accounting Clerk		\$ 43,930	\$ 53,397	\$ 46,898	\$ 2,601	\$ -	\$ 8,570	2% @ 62		\$ 2,181		\$ -
20.		Administrative Services	Office Assistant II		\$ 37,881	\$ 46,044	\$ 15,132	\$ 28	\$ -	\$ 456	2% @ 62		\$ 727		\$ 3,421
21.		Administrative Services	Office Assistant II		\$ 37,881	\$ 46,044	\$ 15,130	\$ -	\$ 2,148	\$ 2,215	2.5% @ 55		\$ 1,463		\$ 214
22.		Administrative Services	Finance Manager		\$ 91,899	\$ 109,273	\$ 104,743	\$ -	\$ 5,239	\$ 2,242	2.5% @ 55		\$ 10,540	\$ 2,000	\$ 18,892
23.		Administrative Services	Part-time Accounting Clerk		\$ 17,000	\$ 17,000	\$ 6,129	\$ -	\$ -	\$ -	2% @ 62		\$ 269		\$ -
24.		Administrative Services	Accounting Technician		\$ 48,491	\$ 58,941	\$ 4,622	\$ -	\$ 3,767	\$ -	2.5% @ 55		\$ 447		\$ 1,306
25.		Administrative Services	Accounting Technician		\$ 48,491	\$ 58,941	\$ 58,044	\$ 1,228	\$ -	\$ 7,367	2.5% @ 55		\$ 5,728		\$ 1,208
26.		Administrative Services	Accounting Clerk		\$ 43,930	\$ 53,397	\$ 36,764	\$ 447	\$ -	\$ 524	2% @ 62		\$ 1,580		\$ 6,775
27.		Information Technology	IT Manager		\$ 85,567	\$ 104,007	\$ 92,858	\$ -	\$ 308	\$ 1,677	2% @ 60		\$ 5,513	\$ 2,000	\$ 8,276
28.		Information Technology	Part-time IT Tech		\$ 12,102	\$ 12,102	\$ 5,556	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
29.		Police	Public Safety Dispatcher		\$ 51,686	\$ 62,824	\$ 64,058	\$ 1,256	\$ 112	\$ 9,121	2% @ 60		\$ 3,822		\$ 640
30.		Police	Police Officer		\$ 69,872	\$ 84,930	\$ 72,687	\$ 13,534	\$ 3,121	\$ 1,091	2.7% @ 57		\$ 8,050		\$ 7,637
31.		Police	Administrative Secretary		\$ 48,491	\$ 58,941	\$ 52,145	\$ 351	\$ -	\$ 180	2.5% @ 55		\$ 5,159		\$ 18,016
32.		Police	Support Services Supervisor		\$ 66,162	\$ 80,420	\$ 76,498	\$ -	\$ 389	\$ 871	2.5% @ 55		\$ 7,529		\$ 8,525
33.		Police	Police Sgt.		\$ 91,679	\$ 111,436	\$ 116,607	\$ 4,116	\$ 14,033	\$ 1,660	3% @ 50		\$ 18,620		\$ 18,355
34.		Police	Police Officer		\$ 69,872	\$ 84,930	\$ 16,850	\$ 308	\$ 413	\$ 309	2.7% @ 57		\$ 1,123		\$ 1,359
35.		Police	Police Sgt.		\$ 91,679	\$ 111,436	\$ 111,350	\$ 9,729	\$ 9,557	\$ 9,709	3% @ 50		\$ 17,353		\$ -
36.		Police	Police Officer		\$ 69,872	\$ 84,930	\$ 84,849	\$ 2,379	\$ 64	\$ 1,531	3% @ 50		\$ 13,576		\$ 9,887
37.		Police	Police Sgt.		\$ 91,679	\$ 111,436	\$ 105,843	\$ 23,975	\$ 5,453	\$ 1,000	3% @ 50		\$ 16,111		\$ 18,327
38.		Police	Part-time Support Services Coord.		\$ 25,975	\$ 25,975	\$ 25,975	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
39.		Police	Part-time Police Reserves		\$ 14,019	\$ 14,019	\$ 14,019	\$ -	\$ -	\$ 500	N/A		\$ -		\$ -
40.		Police	Police Corporal		\$ 77,126	\$ 93,747	\$ 96,224	\$ 19,372	\$ 4,798	\$ 1,000	3% @ 50		\$ 15,210		\$ 17,641
41.		Police	Police Officer		\$ 69,872	\$ 84,930	\$ 80,447	\$ 9,867	\$ 205	\$ 9,209	2.7% @ 57		\$ 8,900		\$ -
42.		Police	Police Officer		\$ 69,872	\$ 84,930	\$ 79,930	\$ 5,091	\$ 5,055	\$ 1,242	2.7% @ 57		\$ 8,903		\$ 17,181
43.		Police	Public Safety Dispatcher		\$ 51,686	\$ 62,824	\$ 46,600	\$ -	\$ -	\$ 1,071	2.7% @ 57		\$ 2,164		\$ 14,938
44.		Police	Police Records Technician		\$ 45,028	\$ 54,732	\$ 53,176	\$ -	\$ 70	\$ 1,224	2.5% @ 55		\$ 5,320		\$ 7,535
45.		Police	Community Services Officer		\$ 52,978	\$ 64,395	\$ 64,851	\$ 43	\$ -	\$ 9,409	2.5% @ 55		\$ 6,475		\$ -
46.		Police	Police Sgt.		\$ 91,679	\$ 111,436	\$ 111,830	\$ 20,025	\$ -	\$ 9,709	3% @ 55		\$ 13,425		\$ -
47.		Police	Police Commander		\$ 109,533	\$ 133,138	\$ 119,164	\$ -	\$ 6,234	\$ 2,156	3% @ 50		\$ 19,021	\$ 2,000	\$ 17,995
48.		Police	Public Safety Dispatcher		\$ 51,686	\$ 62,824	\$ 64,497	\$ 2,591	\$ 1,288	\$ 700	2.5% @ 55		\$ 3,802		\$ 18,354
49.		Police	Police Officer		\$ 69,872	\$ 84,930	\$ 82,167	\$ 9,999	\$ 548	\$ 1,171	2.7% @ 57		\$ 9,029		\$ 8,523

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Entity Name Pismo Beach  
 Human Resources Web Page www.pismo-beach.org  
 Employees Hold more than One Position? Yes (Enter 'Yes' or 'No') 'Save As' Filename 2016-11984067200.xlsx

Preparer Name Susan West- Jones  
 Phone Number 805.773.7012  
 E-mail Address swest-jones@pismo-beach.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer			
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Plan: Defined Benefit Employer's Share	Plan: Compensation/Contribution Plan	Health, Dental, Vision	
50.		Police	Police Chief		\$ 140,211	\$ 170,428	\$ 164,991	\$ -	\$ 14,774	\$ 2,142	3% @ 50		\$ 26,632	\$ 4,500	\$ 18,175
51.		Police	Police Officer		\$ 69,872	\$ 84,930	\$ 72,756	\$ 11,642	\$ 279	\$ 753	2.7% @ 57		\$ 8,046		\$ 16,425
52.		Police	Police Officer		\$ 69,872	\$ 84,930	\$ 17,520	\$ 235	\$ -	\$ -	N/A		\$ -		\$ -
53.		Police	Police Commander		\$ 109,533	\$ 133,138	\$ 115,647	\$ -	\$ 3,823	\$ 1,900	3% @ 50		\$ 18,618	\$ 2,000	\$ 18,357
54.		Police	Senior Public Safety Dispatcher		\$ 57,051	\$ 69,346	\$ 72,311	\$ 235	\$ 6,716	\$ 878	2.5% @ 55		\$ 7,026		\$ 13,809
55.		Police	Police Officer		\$ 69,872	\$ 84,930	\$ 45,572	\$ 1,565	\$ -	\$ 1,024	3% @ 55		\$ 5,868		\$ 4,155
56.		Police	Public Safety Dispatcher		\$ 51,686	\$ 62,824	\$ 64,324	\$ 167	\$ 474	\$ 942	2% @ 60		\$ 3,802		\$ 18,889
57.		Police	Public Safety Dispatcher		\$ 51,686	\$ 62,824	\$ 62,490	\$ 2,116	\$ -	\$ 1,464	2.7% @ 57		\$ 2,901		\$ 9,047
58.		Police	Police Officer		\$ 69,872	\$ 84,930	\$ 21,109	\$ 668	\$ -	\$ 1,442	3% @ 50		\$ 3,481		\$ 4,715
59.		Police	Police Records Technician		\$ 45,028	\$ 54,732	\$ 53,535	\$ -	\$ -	\$ 878	2% @ 55		\$ 5,320		\$ 13,597
60.		Police	Police Officer		\$ 69,872	\$ 84,930	\$ 80,501	\$ 5,791	\$ 652	\$ 1,737	2.7% @ 57		\$ 8,881		\$ 18,888
61.		Police	Part-time Police Reserve		\$ 16,430	\$ 16,430	\$ 16,430	\$ -	\$ -	\$ 500	N/A		\$ -		\$ -
62.		Police	Police Sgt.		\$ 77,126	\$ 93,747	\$ 102,638	\$ 15,045	\$ 4,447	\$ 1,951	3% @ 50		\$ 16,125		\$ 16,713
63.		Police	Police Officer		\$ 69,872	\$ 84,930	\$ 9,508	\$ -	\$ 442	\$ 1,000	3% @ 55		\$ 1,309		\$ 4,107
64.		Police	Police Corporal		\$ 77,126	\$ 93,747	\$ 101,711	\$ 11,966	\$ 7,435	\$ 1,407	3% @ 50		\$ 16,009		\$ 18,889
65.		Police	Police Sgt.		\$ 77,126	\$ 93,747	\$ 72,232	\$ 6,177	\$ 15,415	\$ 500	3% @ 50		\$ 11,343		\$ 5,573
66.		Fire	Paid Call Firefighter		\$ 11,530	\$ 12,710	\$ 14,035	\$ -	\$ -	\$ 70	2.7% @ 57		\$ 1,524		\$ -
67.		Fire	Paid Call Firefighter		\$ 11,530	\$ 12,710	\$ 10,224	\$ -	\$ -	\$ 70	2.7% @ 57		\$ 1,186		\$ -
68.		Fire	Paid Call Firefighter		\$ 10,500	\$ 11,580	\$ 423	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
69.		Fire	Paid Call Firefighter		\$ 11,530	\$ 12,710	\$ 4,328	\$ -	\$ -	\$ 70	2.7% @ 57		\$ 607		\$ -
70.		Fire	Paid Call Firefighter		\$ 11,530	\$ 12,710	\$ 504	\$ -	\$ -	\$ -	2.7% @ 57		\$ 56		\$ -
71.		Fire	Paid Call Firefighter		\$ 11,530	\$ 12,710	\$ 12,272	\$ -	\$ -	\$ 70	N/A		\$ -		\$ -
72.		Fire	Paid Call Firefighter		\$ 13,830	\$ 15,250	\$ 2,001	\$ -	\$ -	\$ -	2% @ 50		\$ 276		\$ -
73.		Fire	Paid Call Firefighter	1	\$ 12,680	\$ 13,980	\$ 11,817	\$ -	\$ -	\$ 70	2.7% @ 57		\$ 1,405		\$ -
74.		Fire	Paid Call Firefighter	2	\$ 13,830	\$ 15,250	\$ 5,348	\$ -	\$ -	\$ 70	2% @ 50		\$ 912		\$ -
75.		Fire	Paid Call Firefighter		\$ 10,500	\$ 11,580	\$ 6,024	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
76.		Fire	Paid Call Firefighter		\$ 10,500	\$ 11,580	\$ 7,182	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
77.		Fire	Paid Call Firefighter		\$ 10,500	\$ 11,580	\$ 3,472	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
78.		Fire	Paid Call Firefighter		\$ 10,500	\$ 11,580	\$ 7,127	\$ -	\$ -	\$ -	2.7% @ 57		\$ 795		\$ -
79.		Fire	Paid Call Firefighter	3	\$ 10,500	\$ 11,580	\$ 4,595	\$ -	\$ -	\$ 70	N/A		\$ -		\$ -
80.		Fire	Paid Call Firefighter		\$ 10,500	\$ 11,580	\$ 7,556	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
81.		Fire	Paid Call Firefighter	4	\$ 13,830	\$ 15,250	\$ 6,394	\$ -	\$ -	\$ 70	2.7% @ 57		\$ 750		\$ -
82.		Fire	Paid Call Firefighter		\$ 10,500	\$ 11,580	\$ 7,989	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
83.		Fire	Paid Call Firefighter		\$ 11,530	\$ 12,710	\$ 2,830	\$ -	\$ -	\$ 70	N/A		\$ -		\$ -
84.		Fire	Paid Call Firefighter		\$ 11,530	\$ 12,710	\$ 727	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
85.		Fire	Paid Call Firefighter		\$ 12,680	\$ 13,980	\$ 5,865	\$ -	\$ -	\$ 70	2.7% @ 57		\$ 656		\$ -
86.		Lifeguard	Lifeguard I		\$ 11,530	\$ 12,710	\$ 6,871	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
87.		Lifeguard	Lifeguard III		\$ 12,100	\$ 13,340	\$ 17,680	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
88.		Lifeguard	Lifeguard I		\$ 11,530	\$ 12,710	\$ 5,762	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
89.		Lifeguard	Lifeguard I		\$ 11,530	\$ 12,710	\$ 2,591	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
90.		Lifeguard	Lifeguard I		\$ 12,680	\$ 13,980	\$ 6,944	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
91.		Lifeguard	Lifeguard I		\$ 11,530	\$ 12,710	\$ 5,087	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
92.		Lifeguard	Lifeguard I		\$ 11,530	\$ 12,710	\$ 8,139	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
93.		Lifeguard	Lifeguard I		\$ 10,500	\$ 11,580	\$ 12,549	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
94.		Lifeguard	Lifeguard I		\$ 11,530	\$ 12,710	\$ 5,616	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
95.		Lifeguard	Lifeguard I		\$ 11,530	\$ 12,710	\$ 6,428	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
96.		Lifeguard	Lifeguard- Lead		\$ 12,100	\$ 13,340	\$ 940	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
97.		Lifeguard	Lifeguard I		\$ 11,530	\$ 12,710	\$ 1,966	\$ -	\$ -	\$ -	N/A		\$ -		\$ -
98.		Lifeguard	Lifeguard I		\$ 11,530	\$ 12,710	\$ 4,682	\$ -	\$ -	\$ -	N/A		\$ -		\$ -

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Preparer Name	Susan West- Jones
Phone Number	805.773.7012
E-mail Address	swest-jones@pismo-beach.org

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							Overtime Pay	Total				Retirement Plan: Employees' Share Paid by Employer	Deferred Plan: Defined Benefit Employer's Share	Compensation/Contribution Plan	
99.		Lifeguard	Lifeguard I		\$ 11,530	\$ 12,710	\$ 8,177	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
100.		Lifeguard	Lifeguard I		\$ 11,530	\$ 12,710	\$ 6,183	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
101.		Lifeguard	Lifeguard- Lead		\$ 12,100	\$ 13,340	\$ 2,526	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
102.		Lifeguard	Lifeguard I		\$ 10,500	\$ 11,580	\$ 230	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
103.		Lifeguard	Lifeguard I		\$ 11,530	\$ 12,710	\$ 6,133	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
104.		Lifeguard	Lifeguard I		\$ 11,530	\$ 12,710	\$ 7,182	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
105.		Lifeguard	Lifeguard III		\$ 12,100	\$ 13,340	\$ 6,891	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
106.		Lifeguard	Lifeguard I		\$ 11,530	\$ 12,710	\$ 8,204	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
107.		Lifeguard	Lifeguard I		\$ 11,530	\$ 12,710	\$ 843	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
108.		Lifeguard	Lifeguard- Lead	1	\$ 12,100	\$ 13,340	\$ 1,797	\$ -	\$ -	\$ -	2.7% @ 57	\$ -	\$ -	\$ -	
109.		Lifeguard	Lifeguard- Lead	2	\$ 12,100	\$ 13,340	\$ 1,507	\$ -	\$ -	\$ -	2% @ 50	\$ -	\$ -	\$ -	
110.		Lifeguard	Lifeguard- Lead	3	\$ 12,100	\$ 13,340	\$ 10,630	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
111.		Lifeguard	Lifeguard- Lead	4	\$ 12,100	\$ 13,340	\$ 589	\$ -	\$ -	\$ -	2.7% @ 57	\$ -	\$ -	\$ -	
112.		Engineering	Senior Civil Engineer		\$ 94,450	\$ 114,804	\$ 110,511	\$ -	\$ 204	\$ 1,142	2.5% @ 55	\$ 10,916	\$ 2,000	\$ 18,861	
113.		Engineering	Director of Public Works/City Engineer		\$ 136,792	\$ 166,271	\$ 153,301	\$ -	\$ 4,873	\$ 4,959	2.5% @ 55	\$ 15,140	\$ 4,500	\$ 9,047	
114.		Engineering	Part-time Engineering Tech		\$ 12,100	\$ 13,340	\$ 3,096	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
115.		Engineering	Part-time Office Assistant		\$ 16,140	\$ 17,790	\$ 14,837	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
116.		Engineering	Engineering Technician		\$ 52,219	\$ 63,473	\$ 58,858	\$ 436	\$ -	\$ 178	2% @ 62	\$ 2,737	\$ -	\$ 13,595	
117.		Engineering	Administrative Secretary II		\$ 48,491	\$ 58,941	\$ 51,546	\$ -	\$ -	\$ 1,219	2% @ 62	\$ 2,386	\$ -	\$ 7,997	
118.		Engineering	Administrative Secretary II		\$ 48,491	\$ 58,941	\$ 57,640	\$ 28	\$ -	\$ 242	2.5% @ 55	\$ 5,691	\$ -	\$ 18,488	
119.		Engineering	Associate Civil Engineer		\$ 65,214	\$ 79,269	\$ 92,258	\$ -	\$ 484	\$ 902	2% @ 62	\$ 4,286	\$ 2,000	\$ 18,978	
120.		Building	Building Inspector I		\$ 54,863	\$ 66,686	\$ 48,611	\$ -	\$ -	\$ 5,824	2% @ 62	\$ 2,258	\$ -	\$ 1,866	
121.		Building	Building Official		\$ 87,706	\$ 106,607	\$ 80,220	\$ -	\$ 35	\$ 6,662	2.5% @ 55	\$ 7,932	\$ 917	\$ 1,917	
122.		Building	Part-time Code & Compliance Officer		\$ 27,500	\$ 27,500	\$ 2,230	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
123.		Building	Part-time Code & Compliance Officer		\$ 27,500	\$ 27,500	\$ 858	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
124.		Building	Building Permit Technician		\$ 48,491	\$ 58,941	\$ 59,418	\$ -	\$ 29	\$ 178	2.5% @ 55	\$ 5,865	\$ -	\$ 13,598	
125.		Planning	Part-time Planning Technician		\$ 14,410	\$ 15,890	\$ 805	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
126.		Planning	Community Development Director		\$ 130,200	\$ 158,259	\$ 5,484	\$ -	\$ -	\$ -	2.5% @ 55	\$ 530	\$ -	\$ -	
127.		Planning	Community Development Director		\$ 130,200	\$ 158,259	\$ 134,916	\$ -	\$ -	\$ 10,950	2% @ 60	\$ 8,056	\$ 3,938	\$ 17,258	
128.		Planning	Associate Planner		\$ 66,845	\$ 81,250	\$ 79,976	\$ -	\$ 4,067	\$ 533	2.5% @ 55	\$ 7,896	\$ 2,000	\$ 5,831	
129.		Planning	Planning Manager		\$ 130,200	\$ 158,259	\$ 97,559	\$ -	\$ 46	\$ 242	2% @ 62	\$ 4,535	\$ 2,000	\$ 16,741	
130.		Planning	Associate Planner		\$ 66,845	\$ 81,250	\$ 65,796	\$ -	\$ 187	\$ 381	2% @ 62	\$ 3,058	\$ 2,000	\$ 18,635	
131.		Planning	Part-time Office Assistant		\$ 12,680	\$ 13,980	\$ 6,066	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
132.		Planning	Administrative Secretary II		\$ 48,491	\$ 58,941	\$ 38,079	\$ -	\$ -	\$ 503	2.5% @ 55	\$ 3,793	\$ -	\$ 7,434	
133.		Recreation	Part-time Recreation Coordinator		\$ 17,290	\$ 19,070	\$ 19,084	\$ -	\$ -	\$ -	2% @ 62	\$ 385	\$ -	\$ -	
134.		Recreation	Part-time Office Assistant		\$ 13,260	\$ 14,610	\$ 21,409	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
135.		Recreation	Recreation Program Manager		\$ 75,629	\$ 91,927	\$ 83,692	\$ -	\$ 2,658	\$ 838	2.5% @ 55	\$ 8,196	\$ 2,000	\$ 13,809	
136.		Recreation	Part-time Recreation Coordinator		\$ 10,500	\$ 11,580	\$ 540	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
137.		Recreation	Part-time Recreation Coordinator		\$ 17,290	\$ 19,070	\$ 18,769	\$ -	\$ -	\$ -	2% @ 62	\$ 865	\$ -	\$ -	
138.		Recreation	Part-time Recreation Coordinator		\$ 20,180	\$ 22,250	\$ 29,282	\$ -	\$ -	\$ -	2% @ 62	\$ 1,357	\$ -	\$ -	
139.		Recreation	Part-time Recreation Coordinator		\$ 15,560	\$ 17,160	\$ 5,742	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
140.		Recreation	Part-time Recreation Coordinator		\$ 17,290	\$ 19,070	\$ 845	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
141.		Recreation	Part-time Recreation Coordinator		\$ 17,290	\$ 19,070	\$ 13,401	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
142.		Recreation	Vets Hall Attendant		\$ 13,260	\$ 14,610	\$ 1,131	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
143.		Recreation	Vets Hall Attendant		\$ 13,260	\$ 14,610	\$ 1,491	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
144.		Recreation	Vets Hall Attendant		\$ 13,830	\$ 15,250	\$ 2,424	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
145.		Streets	Facilities Maintenance Manager		\$ 79,457	\$ 96,581	\$ 83,635	\$ 85	\$ 1,439	\$ 9,369	2.5% @ 55	\$ 7,970	\$ 2,000	\$ -	
146.		Parks	Maintenance Worker II		\$ 49,703	\$ 60,414	\$ 60,239	\$ -	\$ 4,503	\$ 178	2.5% @ 55	\$ 5,946	\$ -	\$ 12,497	
147.		Parks	Maintenance Worker II		\$ 49,703	\$ 60,414	\$ 58,884	\$ 1,465	\$ -	\$ -	2.5% @ 55	\$ 5,814	\$ -	\$ 13,670	

**State Controller's Office - Division of Accounting and Reporting**  
**Cities - Local Government Compensation Report - Calendar Year 2016**

**Preparer Contact Information**

Entity Name Pismo Beach  
 Human Resources Web Page www.pismo-beach.org  
 Employees Hold more than One Position? Yes (Enter 'Yes' or 'No') 'Save As' Filename 2016-11984067200.xlsx

Preparer Name Susan West- Jones  
 Phone Number 805.773.7012  
 E-mail Address swest-jones@pismo-beach.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer			
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Plan: Defined Benefit Employer's Share	Plan: Defined Compensation/Contribution Plan	Health, Dental, Vision	
148.		Parks	Part-time Maintenance Worker		\$ 15,560	\$ 17,160	\$ 8,336	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
149.		Parks	Part-time Maintenance Worker		\$ 14,410	\$ 15,890	\$ 13,641	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
150.		Parks	Maintenance Worker I		\$ 40,793	\$ 49,585	\$ 20,811	\$ 309	\$ -	\$ 2	2% @ 62	\$ 565	\$ -	\$ 3,036	
151.		Parks	Lead Maintenance Worker		\$ 53,525	\$ 65,059	\$ 55,732	\$ 1,361	\$ 538	\$ 9,230	2.5% @ 55	\$ 5,329	\$ -	\$ -	
152.		Parks	Maintenance Worker I		\$ 40,793	\$ 49,585	\$ 19,776	\$ 244	\$ -	\$ 524	2% @ 62	\$ 950	\$ -	\$ 4,155	
153.		Parks	Maintenance Worker I		\$ 15,560	\$ 17,160	\$ 1,240	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
154.		Parks	Maintenance Worker II		\$ 49,703	\$ 60,414	\$ 59,491	\$ 606	\$ 3,192	\$ 692	2.5% @ 55	\$ 5,871	\$ -	\$ 7,919	
155.		Parks	Maintenance Worker II		\$ 49,703	\$ 60,414	\$ 8,972	\$ -	\$ -	\$ 3,837	2.5% @ 55	\$ 1,239	\$ -	\$ -	
156.		Streets	Maintenance Worker I		\$ 40,793	\$ 49,585	\$ 46,965	\$ 453	\$ 3,451	\$ 299	2% @ 60	\$ 2,789	\$ -	\$ 18,168	
157.		Streets	Maintenance Worker I		\$ 40,793	\$ 49,585	\$ 7,193	\$ -	\$ -	\$ 82	2% @ 62	\$ 346	\$ -	\$ 2,240	
158.		Streets	Maintenance Worker II		\$ 49,703	\$ 60,414	\$ 60,953	\$ 145	\$ 5,333	\$ 256	2.5% @ 55	\$ 6,018	\$ -	\$ 17,449	
159.		Streets	Lead Maintenance Worker		\$ 53,525	\$ 65,059	\$ 61,028	\$ 115	\$ -	\$ 1,276	2.5% @ 55	\$ 6,028	\$ -	\$ 9,669	
160.		Water	Water System Supervisor		\$ 63,315	\$ 76,960	\$ 40,824	\$ 699	\$ 5,546	\$ 4,260	2.5% @ 55	\$ 3,953	\$ 1,167	\$ 321	
161.		Water	Lead Water Systems Operator		\$ 54,863	\$ 66,686	\$ 60,386	\$ 3,919	\$ 5,098	\$ 618	2.5% @ 55	\$ 5,960	\$ -	\$ 13,597	
162.		Water	Water Systems Operator I		\$ 42,859	\$ 52,095	\$ 20,962	\$ 1,133	\$ -	\$ 242	2% @ 62	\$ 1,007	\$ -	\$ 3,846	
163.		Water	Water Systems Operator II		\$ 49,703	\$ 60,414	\$ 51,643	\$ 8,317	\$ 166	\$ 242	2% @ 62	\$ 2,398	\$ -	\$ 15,868	
164.		Water	Water Systems Operator I		\$ 42,859	\$ 52,095	\$ 18,161	\$ 1,723	\$ 1,748	\$ 640	2% @ 62	\$ 871	\$ -	\$ 4,006	
165.		Wastewater Treatment Plant	Wastewater Plant Operator II		\$ 52,219	\$ 63,473	\$ 65,174	\$ 5,199	\$ 2,307	\$ 178	2.5% @ 55	\$ 6,450	\$ -	\$ 13,597	
166.		Wastewater Treatment Plant	Regulatory Compliance Coordinator		\$ 66,845	\$ 71,813	\$ 48,115	\$ -	\$ -	\$ 408	2% @ 62	\$ 2,254	\$ -	\$ 7,462	
167.		Wastewater Treatment Plant	Wastewater Plant Operator II		\$ 52,219	\$ 63,473	\$ 56,809	\$ 8,115	\$ 694	\$ 2,552	2.5% @ 55	\$ 5,833	\$ -	\$ 15,085	
168.		Wastewater Treatment Plant	Wastewater Plant Operator II		\$ 52,219	\$ 63,473	\$ 64,668	\$ 6,035	\$ 850	\$ 7,809	2.5% @ 55	\$ 6,458	\$ -	\$ 550	
169.		Wastewater Treatment Plant	Wastewater Plant Operator II		\$ 52,219	\$ 63,473	\$ 23,079	\$ 1,366	\$ 4,632	\$ 2,812	2.5% @ 55	\$ 2,232	\$ -	\$ -	
170.		Wastewater Treatment Plant	Lead Wastewater Plant Operator		\$ 57,640	\$ 70,062	\$ 68,701	\$ 5,711	\$ 255	\$ 838	2.5% @ 55	\$ 6,785	\$ -	\$ 13,603	
171.		Wastewater Treatment Plant	Wastewater Plant Operator II		\$ 52,219	\$ 63,473	\$ 62,917	\$ 3,571	\$ 4,735	\$ 6,744	2.5% @ 55	\$ 6,201	\$ -	\$ 1,100	
172.		Wastewater Treatment Plant	Part-time Wastewater Plant Operator		\$ 20,180	\$ 22,250	\$ 9,019	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
173.		Wastewater Treatment Plant	Utilities Systems Manager		\$ 79,457	\$ 96,581	\$ 93,841	\$ 24	\$ 616	\$ 913	2.5% @ 55	\$ 9,266	\$ 2,000	\$ 18,837	
174.		Motor Vehicle Operation	Fleet Mechanic		\$ 53,525	\$ 65,059	\$ 65,369	\$ 954	\$ 3,766	\$ 9,230	2.5% @ 55	\$ 6,398	\$ -	\$ -	
175.		Parking Enforcement	Part-time Parking Enforcement		\$ 10,820	\$ 10,820	\$ 8,050	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
176.		Parking Enforcement	Parking Operations Supervisor		\$ 63,624	\$ 77,335	\$ 46,966	\$ 356	\$ -	\$ -	2% @ 60	\$ 2,145	\$ 1,083	\$ 9,247	
177.		Parking Enforcement	Part-time Parking Enforcement		\$ 10,820	\$ 10,820	\$ 3,688	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
178.		Parking Enforcement	Part-time Parking Enforcement		\$ 10,820	\$ 10,820	\$ 76	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
179.		Parking Enforcement	Parking Operations Supervisor		\$ 63,624	\$ 77,335	\$ 24,546	\$ -	\$ 367	\$ 220	2.5% @ 55	\$ 2,374	\$ 750	\$ 4,237	
180.		Parking Enforcement	Part-time Parking Enforcement		\$ 10,820	\$ 10,820	\$ 2,975	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
181.		Parking Enforcement	Part-time Parking Office Assistant		\$ 15,450	\$ 15,450	\$ 8,035	\$ -	\$ -	\$ -	2% @ 60	\$ 413	\$ -	\$ -	
182.		Parking Enforcement	Part-time Parking Enforcement		\$ 10,820	\$ 10,820	\$ 9,035	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	
183.		Parking Enforcement	Part-time Parking Enforcement		\$ 10,820	\$ 10,820	\$ 5,844	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	